



AISSMS
COLLEGE OF ENGINEERING
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(Accredited by NAAC with 'A+' grade)




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Dr.D. S. Bormane
Principal



AISSMS

COLLEGE OF ENGINEERING

ज्ञानम् सकलजनहिताय



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**A Report on
"Gender Equality and Women's Empowerment"**

Organised by

VISHAKHA CELL

AISSMS College of Engineering Pune

(02nd November, 2023)

Convener: Dr D S Bormane, Principal

Coordinator, IQAC : Dr C S Choudhari

Coordinator, Vishakha Cell: Dr (Mrs)P S Gajjal

Committee Members:

Dr. (Mrs) D M Ujalambkar

Dr. (Mrs) Vrushali Dandawate

Dr. (Mrs) V S Kalyani

Mrs. V S Navale

Topic: "Gender Equality and Women's Empowerment"

"Gender equality is not just a goal; it's a necessity for a fair and inclusive society. Let's work together to eliminate discrimination, promote equal opportunities, and empower everyone, regardless of gender. #Gender Equality #Equality For All"

The main points summarizing the objectives of gender equality:

1. Eliminating Discrimination
2. Equal Access to Opportunities
3. Economic Empowerment
4. Health and Reproductive Rights
5. Ending Gender-Based Violence
6. Political Participation
7. Challenging Stereotypes
8. Legal Reform
9. Gender-Responsive Services
10. Engaging Men and Boys

Flyer

The flyer is for an event organized by the Women's Grievance and Vishakha Cell at AISSMS College of Engineering. The college is accredited by NAAC with an 'A+' grade and by NBA for 6 UG programmes. The event is a guest lecture on 'Gender Equality and Women's Empowerment' held on Thursday, 02/11/2023 at 11:30 am in the Electrical Dept Seminar Hall (R.Nu.244). The speaker is Dr. Lalita Kangude, an Associate Professor in English. The event is coordinated by Dr. Priya Gajjal, with Dr. C S Choudhari (IQAC Coordinator) and Dr. D. S. Bormane (Principal) also present. The institute's vision is 'Service to Society through Quality Education'.

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Women's Grievance and Vishakha Cell
Organizes an Guest Lecture on

Topic: "Gender Equality and Women's Empowerment"

➤ **Day & Date:** Thursday, 02/ 11/2023
➤ **Time:** 11:30 am
➤ **Venue:** Electrical Dept Seminar Hall (R.Nu.244)

Students Coordinators:
Vaishnavi Mate, Atharva Jamdade, Manav Matwankar

Speaker
Dr Lalita Kangude
Associate Professor In English

Dr Priya Gajjal
Coordinator

Dr C S Choudhari
IQAC Coordinator

Dr. D. S. Bormane
Principal

Institute Vision:
Service to Society through Quality Education

Inaugural Function at 11:30 am at Seminar Hall

Chief Guest and Session Expert:

Dr Lalita Kangude Navale

Pune

Topic: Gender Equality and Women's Empowerment

Participants: Students and Facultyies

Outcome: Gender equality results in improved economic growth, reduced poverty, better education, enhanced health and well-being, empowerment, reduced violence, increased social and political participation, innovation, reduced stereotypes and bias, and long-term development. It benefits individuals, communities, and societies by promoting fairness and inclusivity.

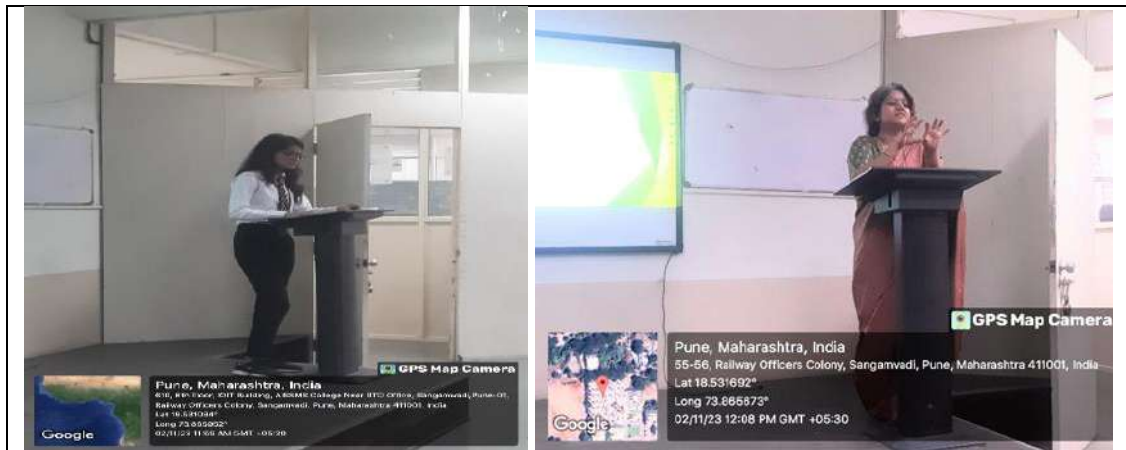
Student Coordinators:

- 1. Vaishnavi Mate**
- 2. Atharv Jamdade**
- 3. Manav Matwankar**

Few Glimpses:



Session Inauguration and Talk



Expert Discussing with students

Programme Ended with vote of thanks

Ashadha

Dr P S Gajjal
Coordinator



[Signature]
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COLLEGE OF ENGINEERING
KENNEDY ROAD, PUNE-411 001



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A Report on
“The Power of Yoga! Women in Yoga”
Organised by
VISHAKHA CELL
AISSMS College of Engineering Pune
(17 March, 2023)

Convener: Dr D S Bormane, Principal

Coordinator, IQAC : Dr C S Choudhari

Coordinator, Vishakha Cell: Dr (Mrs)P S Gajjal

Committee Members:

Dr. (Mrs) D M Ujalambkar

Dr. (Mrs) Vrushali Dandawate

Dr. (Mrs) V S Kalyani

Mrs. V S Navale

Mrs. Swati Deshmane

Topic: “The Power of Yoga! Women in Yoga”

While the entire aim of yoga is to self-reflect, control the breath, achieve deep relaxation, and grow through meditation, all of this combined will result in better mental, emotional and physical health which challenges the mind and body through a sequence of yoga asanas.

Top 10 benefits of yoga

1. Yoga helps you in all-around fitness
2. Yoga benefits in weight loss
3. Yoga is one of the best solutions for stress relief
4. Yoga helps for inner peace
5. Yoga Improves Immunity
6. Practice of Yoga Offers Greater Awareness
7. Yoga improves relationships

8. Yoga Increases Energy

9. Yoga Gives You Better Flexibility and Posture

Flyer

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Approved by AICTE, New Delhi, Recognized by Govt. of Maharashtra,
Affiliated to Savitribai Phule Pune University and recognized 2(f) and 12(B) by UGC
(Id.No. PU / PUN/ Engg. / 093 (1992))
(Accredited by NAAC with grade A+)

**Vishakha Cell, AISSMS COE
Presents,
'The Power of Yoga!
Women in Yoga!'**

"YOGA IS A MIRROR TO LOOK AT
OURSELVES FROM WITHIN"

**VENUE
CITP HALL,
AISSMS COE**

**MS. SHRUTI PANCHALWAR
MS. RUCHA KULKARNI**
STUDENT
COORDINATOR

**MRS. RITU
DUDHMAL**
FACULTY
COORDINATOR

**DATE
17 MARCH
TIME
11:00 AM**

**MRS. VAISHALI
NIMBALKAR**
YOGA
INSTRUCTOR

**DR. P. S.
GAJJAL**
VISHAKHA CELL
COORDINATOR

**DR. D.S.
BORMANE**
PRINCIPAL
AISSMS COE

Inaugural Function at 10:00 am at CITP Hall

Chief Guest and Session Expert:

Mrs. Vaishali Nimbalkar
Yoga Instructor
Pune

Topic: The Power of Yoga! Women in Yoga

Participants: Female students and faculties

Outcome: Combined mental, Emotional and physical health control

Student Coordinators:

1. Ms Shruti Panchalwar
2. Ms. Rucha Kulkarni
3. Ms. Amruta Kamble

Few Glimpses:



Expert Teaching Yoga asanas

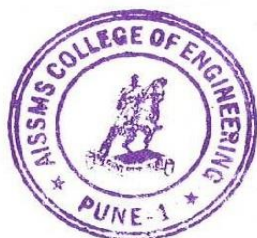


Expert Discussing with Participants

Programme Ended with vote of thanks

A handwritten signature in black ink, appearing to read "Dr P S Gajjal".

Dr P S Gajjal
Coordinator



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COLLEGE OF ENGINEERING
KENNEDY ROAD, PUNE-411 001

Expert Talk on "The Power of Yoga, Women In Yoga"

Attendance Sheet 2022-23 (TERM -II)

VISHAKHA CELL

Class :

Division:

Day & Date: Friday 17th March 2023

Name of Coordinator : Dr. Priya Gajjal & Mrs Ritu Dudhmal

Sr. No.	Roll No.	Name of Student	Class and Div	Signature of Student
1	21ME085	Prajakta Shendkar	SE Mech - B	<i>[Signature]</i>
2	21CH040	Shrutel Barchade	SE Chemical	<i>[Signature]</i>
3	21CH035	Siddhali Shogar	SE Chemical	<i>[Signature]</i>
4	21CH007	Dhumbhe Shreelakha	SE chemical	<i>[Signature]</i>
5	22CH306	Mate unnati	SE chemical	<i>[Signature]</i>
6	21CH0	Pansare Ishwari	SE chemical	<i>[Signature]</i>
7	21CH0	Ghelar apurva	SE chemical	<i>[Signature]</i>
8	21EL314	Pandav Dipi	TE Electrical	<i>[Signature]</i>
9	21ME330	vedanti P. Sawarkar	TE (Mech) B	<i>[Signature]</i>
10	20ME063	Dejal S. Muxkal	T.E Mech B	<i>[Signature]</i>
11	20ME041	Amruta Anil kamble	TE Mech-A	<i>[Signature]</i>
12	20ME046	Samruddhi S. kasture	TE MECH-A	<i>[Signature]</i>
13	21ME051	Rucha Suhask kulkarni	SE Mech - A	<i>[Signature]</i>
14	20ME081	Mrunmayee Pednekar	TE -Mech - B	<i>[Signature]</i>
15	20ME047	Deepanjali Shinde	TE - Mech B	<i>[Signature]</i>
16	21ME831	Shendge Bhagyashree Jagannath	TE: Mech-B	<i>[Signature]</i>
17	22CO307	Nupoor Manish Kale	SE Comp A	<i>[Signature]</i>
18	22CO304	Bakshi. Jitendra Deore	SE Comp A	<i>[Signature]</i>
19	22CO301	Harshada. Madhukar Aher	SE Comp A	<i>[Signature]</i>
20	21CO059	Sanika Santosh kendre	SE Comp A	<i>[Signature]</i>
21	20ME050	Isha Sudhir Khatri	TE Mech A	<i>[Signature]</i>
22	22CV340	Mrunal Sudhakar Sawale	SE Civil B	<i>[Signature]</i>
23	22CV338	Mital Abhaykumarsaraf	SE Civil B	<i>[Signature]</i>
24	22CV330	Chaitrali Yashwant Mahajan	SE Civil B	<i>[Signature]</i>
25	22CV331	Jyoti Dadasaheb Mali	SE Civil B	<i>[Signature]</i>
26	21CO049	Ishani Sachin Bhengale	SE Comp A	<i>[Signature]</i>
27	21CO053	Akshada Narendra Kakade	SE Comp A	<i>[Signature]</i>
28	21CO009	Arindita Pal	SE Comp A	<i>[Signature]</i>
29	20MS312	Amisha R Pawar	BE Mech (Sand)	<i>[Signature]</i>
30	21CO021	Anisha Bhandare	SE Comp A	<i>[Signature]</i>
31	21CO020	Arunkshe Bhandare	SE Comp A	<i>[Signature]</i>
32	21CO017	Shrutel Jastakke	SE Comp A	<i>[Signature]</i>
33	21CO005	Sharyu Adsul	SE Comp A	<i>[Signature]</i>
34	21CO068	Kulkarni Gayatri mahesh	SE Comp A	<i>[Signature]</i>
35	22CV329	Samiksha Subhash Kolpe	SE Civil B	<i>[Signature]</i>
36	21CV095	Sanika Dnyaneshwar Ubbhe	SE Civil B	<i>[Signature]</i>
37	21CV091	Krushna Tayade	SE Civil B	<i>[Signature]</i>
38	20ME047	Khalate Puja	SE Mech A	<i>[Signature]</i>
39	20CO036	Sonal Jadhav	TE Comp A	<i>[Signature]</i>



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Vishakha Cell and Women's Grievances cell Annual Report (August 2021 to June 2022)

Committee of Vishakha Cell

Dr (Mrs)P S Gajjal	Coordinator
Mrs. Shikha Pachouly	Member
Mrs. Vrushali Dandawate	Member
Mr A B Bhonsale	Member
Mr S P Pimpale	Member

1. Complaint redressal

No complaints received

2. Programme Conducted : 01

Topic: Know Your Rights (08th March 2022)

Objective of Program: Participants will able to gain knowledge about the different laws and rights of Women

Flyer:

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Women's Grievance and Vishakha Cell
Organizes an Expert Lecture on

Topic: "Know Your Rights"

> **Day & Date:** Tuesday, 08/03/2022
> **Time:** 10:00 am
> **Online:** MS Teams

Faculty Coordinators:
Dr. Priya Gajjal

Speaker
Dr Shilpa Gaikwad
Ph.D NET, LLM, BA

Dr C S Choudhari
IQAC Coordinator

Dr. D. S. Bormane
Principal

Institute Vision:
Service to Society through Quality Education

Chief Guest and Session Expert: Dr Shilpa Gaikwad

Topic: Know your Rights

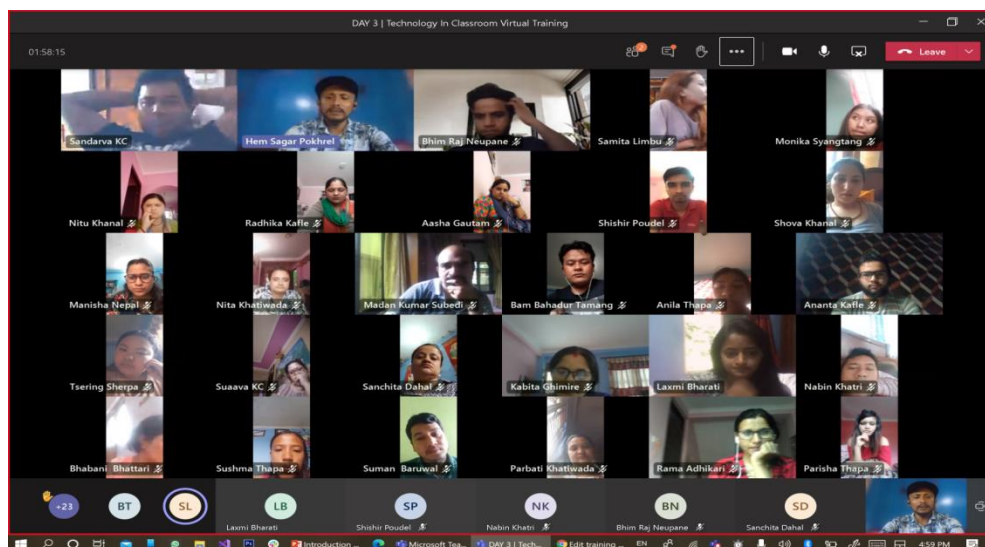
Participants: Female students and faculties

Outcome: Participants will able to gain knowledge about the different laws and rights of Women

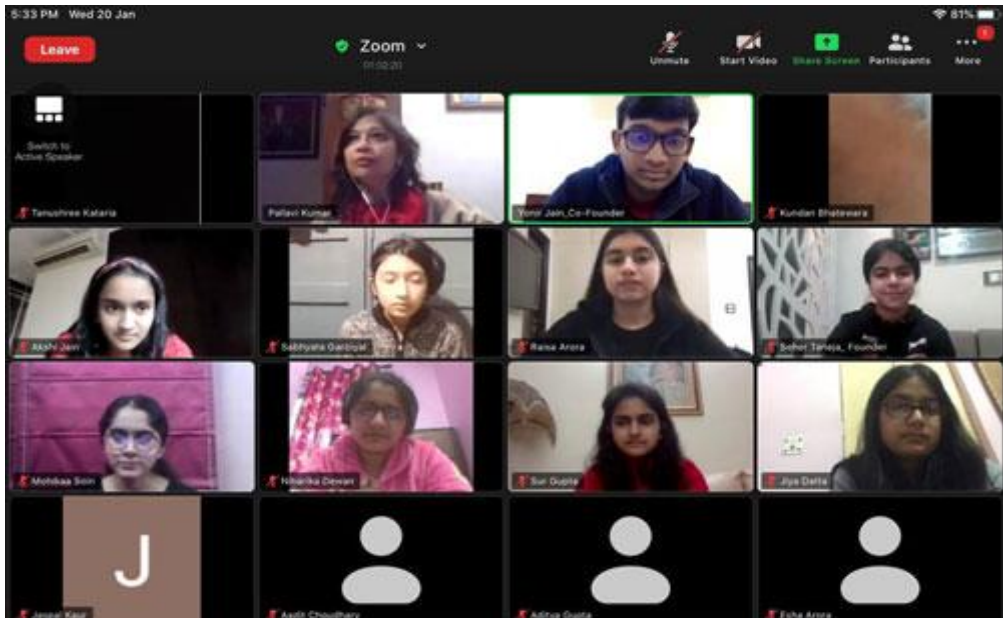
Few Glimpses:

The image consists of two parts. On the left is a green promotional banner for AISSMS College of Engineering. At the top, it features the college's logo and name in English and Marathi. Below this, it states 'Approved by ANCTE, New Delhi, Recognized by Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University and recognized 2(I) and 12(B) by UGC (old No. PU / PN/ Engg. / 093 (1992) (Accredited by NAAC with grade A+)'. The banner includes the college's vision: 'Service to society through Quality Education'. The main title is 'Women's Day Celebration' in a decorative font, followed by 'CELEBRATING WOMANHOOD'. It invites participants to join an online function where a guest will share their experience with faculty and students. The event details are: 'DATE: (Tuesday) 10th MARCH, 2022' and 'Time: 10:00 am Microsoft Teams Link to join this program'. A URL is provided: 'https://cutt.ly/MukB1f'. At the bottom, three names are listed: Dr. Priya Gajjal (Co-ordinator, Vishakha Cell), Dr. C S Choudhari (Coordinator, IAQC, AISSMS COE), and Dr. D. S. Bormane (Principal, AISSMS COE). On the right is a vertical banner with a floral background. It says 'Happy WOMEN'S day' in a stylized font. Below that, it states 'Topic: Know Your Rights' and features a portrait of Dr. Shilpa Gaikwad. Her name and qualifications are listed at the bottom: 'Dr. Shilpa Gaikwad, PhD, NET, LLM, BA'.

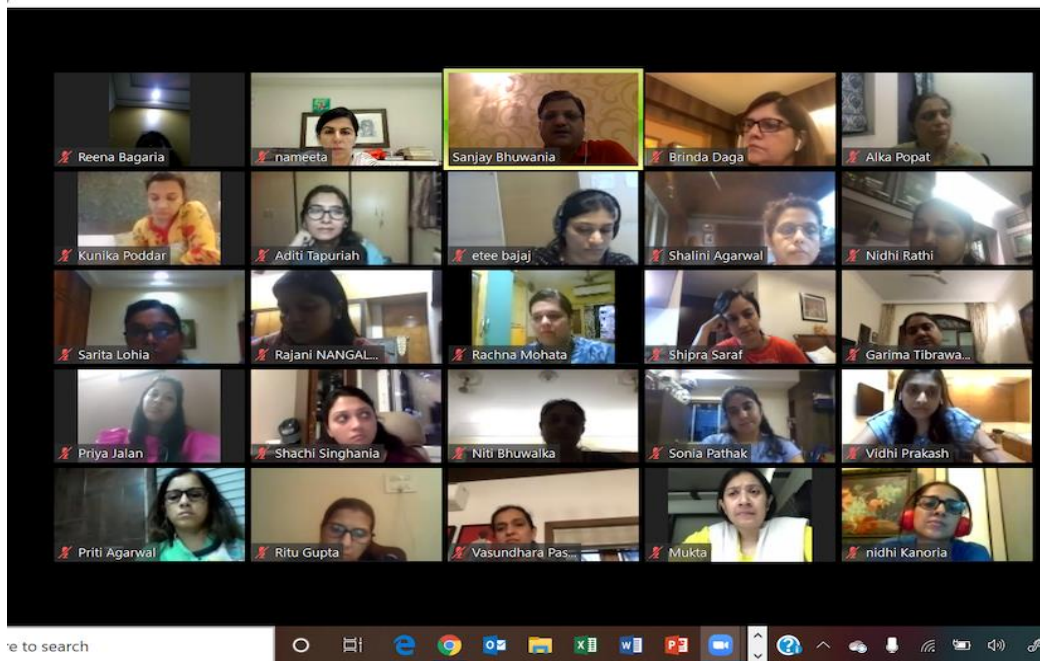
Online Expert talk on MS Teams, Inauguration of programme



Participants Attending Programme



Participants Attending Programme

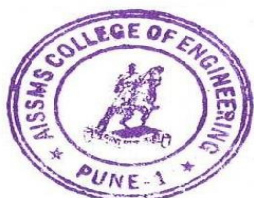


Participants Attending Programme

Programm ended with vote of Thanks

**Dr P S Gajjal
Coordinator**

**Dr D S Bormane
Principal**




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KENNEDY ROAD, PUNE-411 001

Attendance:

Timestamp	Username
2020/10/03	psgajjal.scoe@gmail.com
2020/10/03	psgajjal.scoe@gmail.com
2020/10/03	nirmalendubakshi64@gmail.com
2020/10/03	madhuragulvani@gmail.com
2020/10/03	sandhiya201999@gmail.com
2020/10/03	knkulkarni@aissmscoe.com
2020/10/03	manik.iicmr@gmail.com
2020/10/03	shreeyakale2806@gmail.com
2020/10/03	bapatil@aissmscoe.com
2020/10/03	thoke.asha85@gmail.com
2020/10/03	divyadhamal23122001@gmail.com
2020/10/03	amarpapal12@gmail.com
2020/10/03	msnikam@aissmscoe.com
2020/10/03	Shikha.saxena@sinhgad.edu
2020/10/03	rautarchana93@gmail.com
2020/10/03	rachnalavhe@gmail.com
2020/10/03	tanayajagtap.28@gmail.com
2020/10/03	sunitad100@gmail.com
2020/10/03	ssbhuinyan@aissmscoe.com
2020/10/03	rupali.shendkar@yahoo.in
2020/10/03	shraddhadmore25@gmail.com
2020/10/03	avgabhane99@gmail.com
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2020/10/03	cschoudhari@aissmscoe.com
2020/10/03	gchaitalisinha@gmail.com
2020/10/03	rutujark2017@gmail.com
2020/10/03	prsatarkar@aissmscoe.com
2020/10/03	atthombare@aissmscoe.com
2020/10/03	spkhedekar@aissmscoe.com
2020/10/03	bharat181195@gmail.com
2020/10/03	vskalyani@aissmscoe.com
2020/10/03	sachisjoshi@gmail.com
2020/10/03	bsbobdey@aissmscoe.com
2020/10/03	rutuj1711@gmail.com
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2020/10/03	shraddhadr13@gmail.com

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2020/10/03	shubhangic24@gmail.com
2020/10/03	ruruka2000@gmail.com
2020/10/03	manevrunda8@gmail.com
2020/10/03	suvibhosale13@gmail.com
2020/10/03	asdeokar@aissmscoe.com




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Vishakha Cell and Women's Grievances cell Annual Report (August 2020 to June 2021)

Committee of Vishakha Cell

Dr (Mrs)P S Gajjal	Coordinator
Mrs. Shikha Pachouly	Member
Mrs. Vrushali Dandawate	Member
Mr A B Bhonsale	Member
Mr S P Pimpale	Member

1. Complaint redressal

No complaints received

2. Programme Conducted : 03

Topic: Empowering Women Professionals (04th Sep 2020)

Objective of Program: Participants will be able to gain knowledge about how to Empower self in Professional world without gender bias.

Flyer

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(U No. PU / Pw Engg / 093 (1992))
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Webinar Registration Details:

Registration link :
<https://forms.gle/YGqEp91swrVV8taG7>

No Registration Fee

E- Certificates to Participants

This Webinar will be Conducted on
(Limited participants on First Come First Serve basis.)

After registration join What's App Group for further details about webinar.

Joining Link-
<https://chat.whatsapp.com/FnEwGvI8AnwDGEEdDij6ek>

Webinar Speaker

Mrs Mohini Sudumbrekar
Founder Future Skills
Consultants

Date & Time:
04/09/2020
11.00AM-12.00 PM (IST)

Organized by
VISHAKA CELL
AISSMS College Of Engineering, Pune - 01
Phone No. +91-20 2605 7660 / 2605 8587
Website: www.aiissmscoe.com

Dr. (Mrs) P. S. Gajjal
Coordinator, Vishaka Cell

Mrs. S J Pachouly, Dr V S Dandawate
Member, Vishaka Cell

Dr C S Choudhari
Coordinator, IQAC

Dr. D. S. Bormane
Principal

Inaugural Function at 10:00 am



Chief Guest and Session Expert: Mrs Mohini Sudumbrekar

Founder Future Skills Consultants Pune

Topic: Empowering Women's Professionals

Participants: Female students and faculties

Outcome: Participants will able to gain knowledge about how to Empower self in Professional world without gender bias.

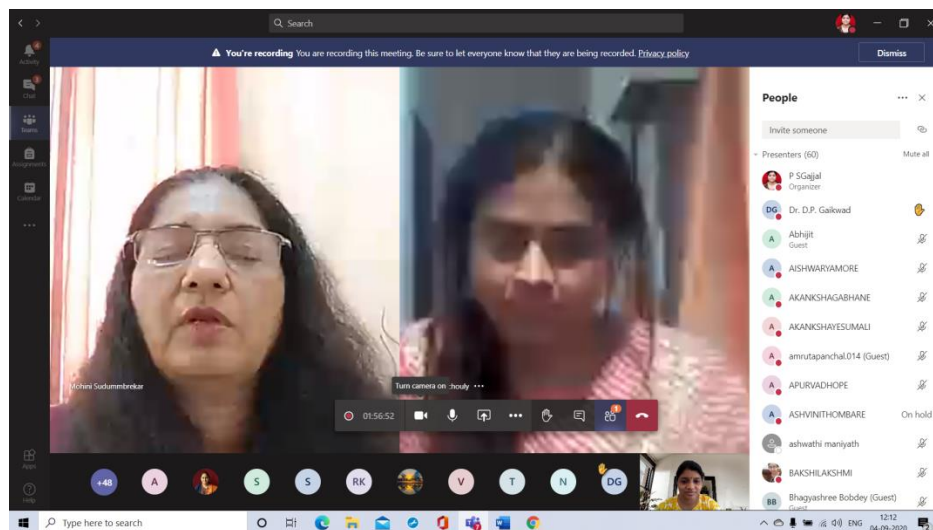
Few Glimpses:



Online Expert talk on MS Teams, Inauguration of programme



Dr D S Bormane, Principal, Welcoming the guest, Mrs Mohini Sudumbrekar



Expert is addressing the audience

Programm ended with vote of Thanks

**Dr P S Gajjal
Coordinator**

**Dr D S Bormane
Principal**

Topic: Modes and modalities for Healthy living: Challenges and Solutions (09th March 2021)

Objective of Program: Participants will able to gain knowledge about how to Self care of our own health and solutions for their questions.

Flyer

Inaugural Function at 02:00 pm

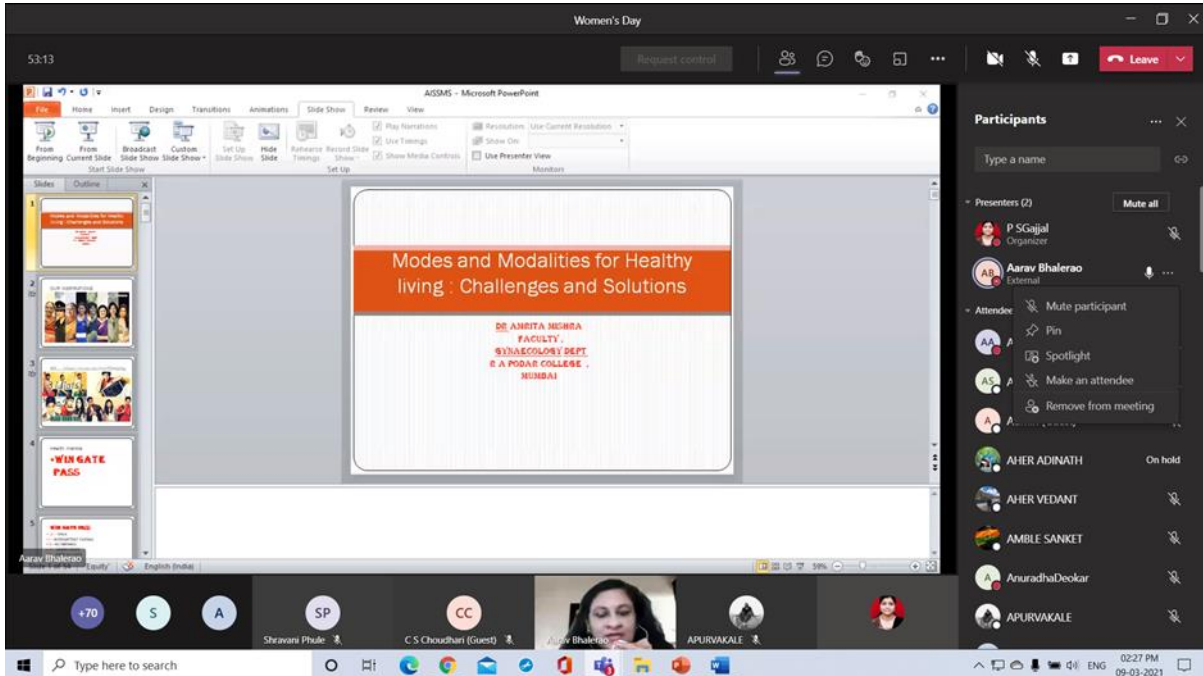
Chief Guest and Session Expert: Dr Amrita Mishra
MS Obstetrics and Gynaecology
R A Potdar Govt Medical College, Mumbai

Topic: Modes and Modalities of Healthy Living, Challenges and solutions

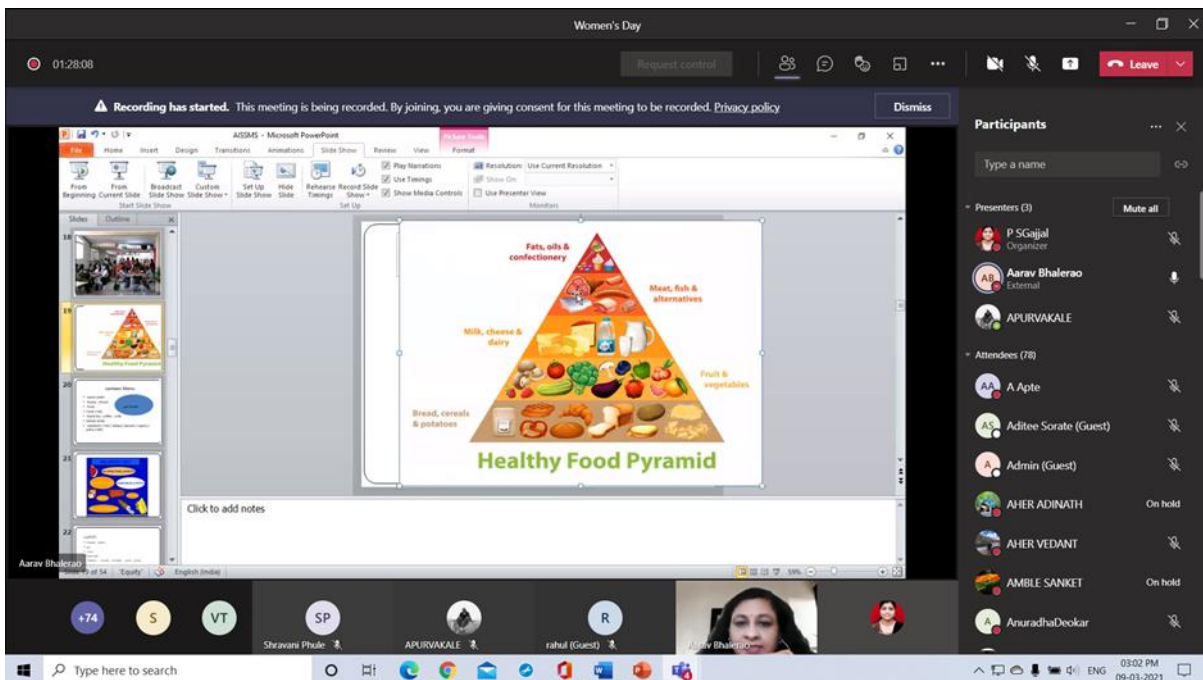
Participants: Students and faculties

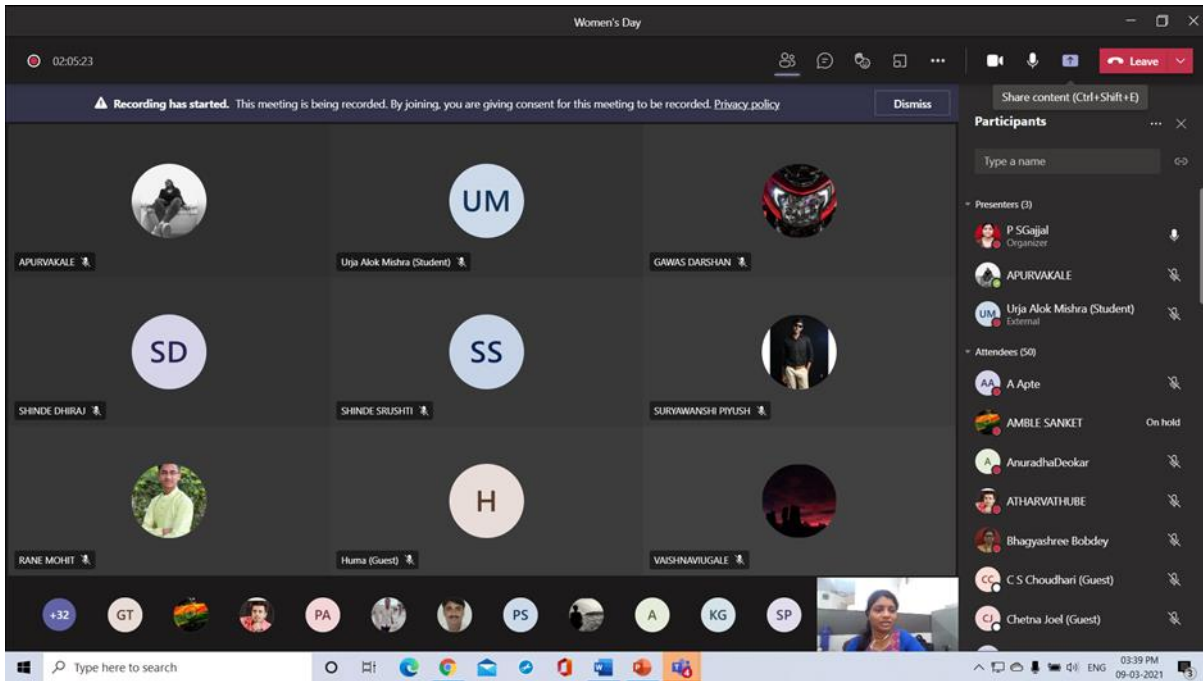
Outcome: Participants will be able to gain knowledge about how to Self-care of our own health and solutions for their questions.

Few Glimpses:



Expert is addressing the audience





Coordinator expressing vote of thanks

Programme Ended with vote of thanks

Dr P S Gajjal
Coordinator

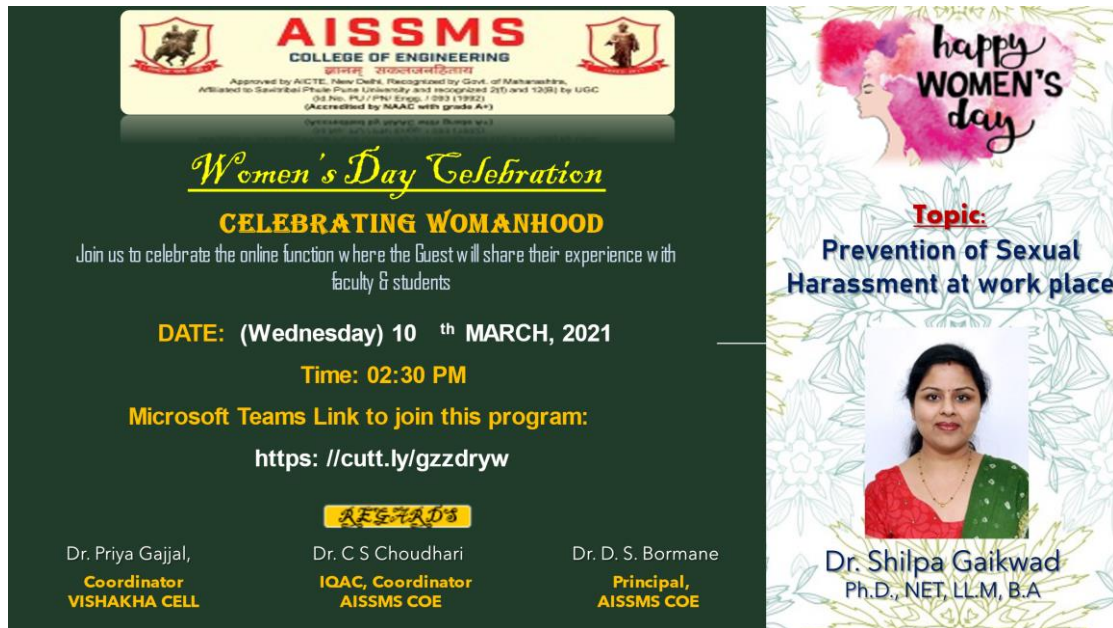
Dr D S Bormane
Principal



Topic: Prevention of Sexual Harassment at Work Place (10th March 2021)

Objective: Participants will able to gain knowledge about Women's Rights, Law's and Behavioural manager at Work Place

Flyer



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(U. No. PU/ (Phu) Engg. 1 083 (13/02)
(Accredited by NAAC with grade A+)

Women's Day Celebration
CELEBRATING WOMANHOOD
Join us to celebrate the online function where the Guest will share their experience with faculty & students

DATE: (Wednesday) 10th MARCH, 2021
Time: 02:30 PM
Microsoft Teams Link to join this program:
<https://cutt.ly/gzzdryw>

RESPECT'S

Dr. Priya Gajjal,
Coordinator
VISHAKHA CELL

Dr. C S Choudhari
IQAC, Coordinator
AISSMS COE

Dr. D. S. Bormane
Principal,
AISSMS COE

happy
WOMEN'S
day

Topic:
Prevention of Sexual
Harassment at work place

Dr. Shilpa Gaikwad
Ph.D., NET, LL.M, B.A.

Inaugural Function at 02:30 pm



AISSMS
COLLEGE OF ENGINEERING
ज्ञानम् सकलजनहिताय
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Expert Talk
on
**"Prevention of Sexual Harassment at Work
Place"**
10 March 2021
Organised by
VISHAKHA CELL

Dr Shilpa Gaikwad

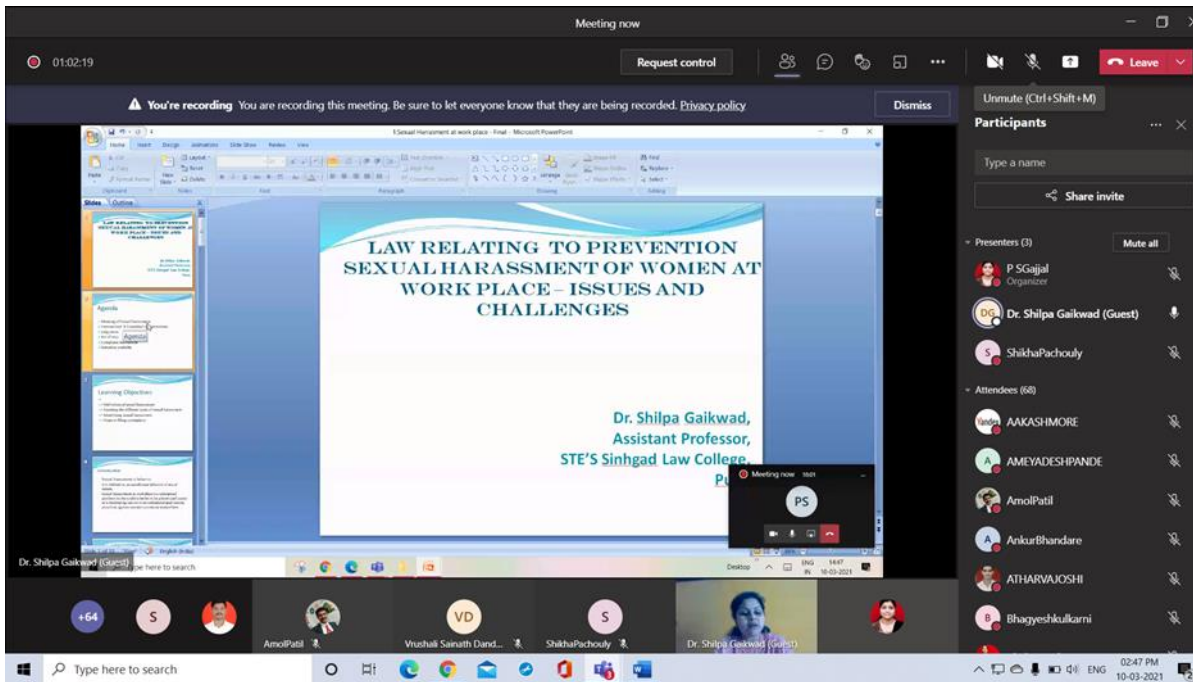
Chief Guest and Session Expert:
Dr Shilpa Gaikwad
PhD LLM

Topic: Prevention of Sexual Harassment at Work Place

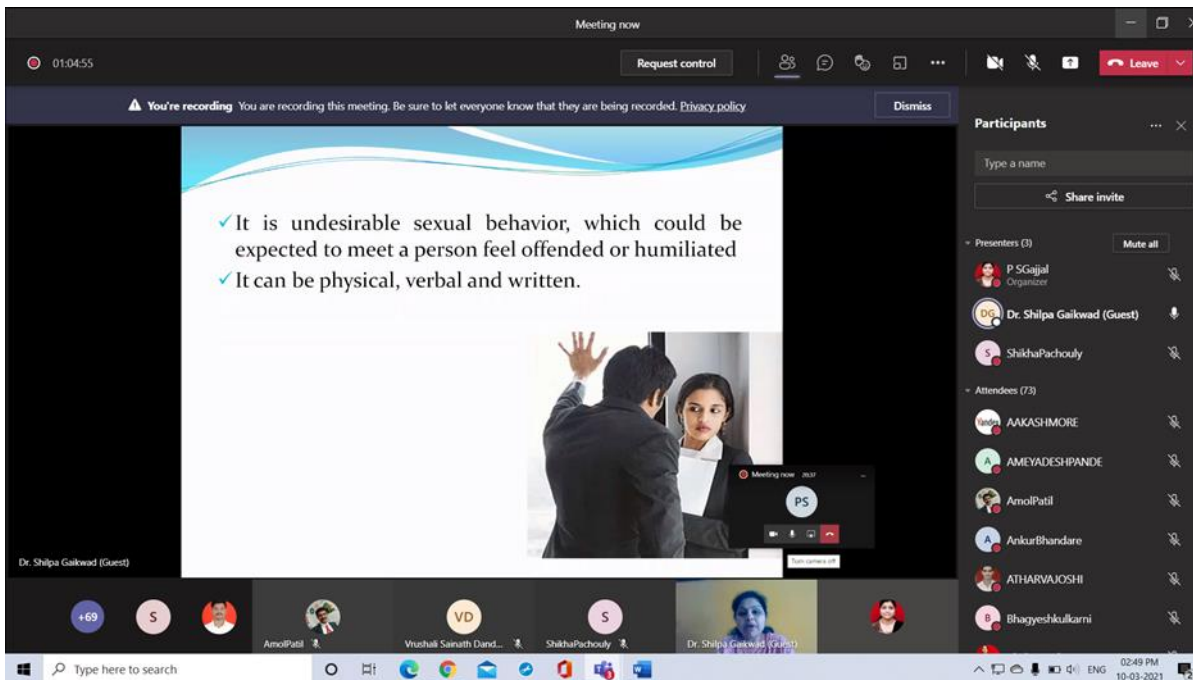
Participants: Students and Faculties

Outcome: Participants will able to gain knowledge about Women’s Rights, Law’s and Behavioural manager at Work Place

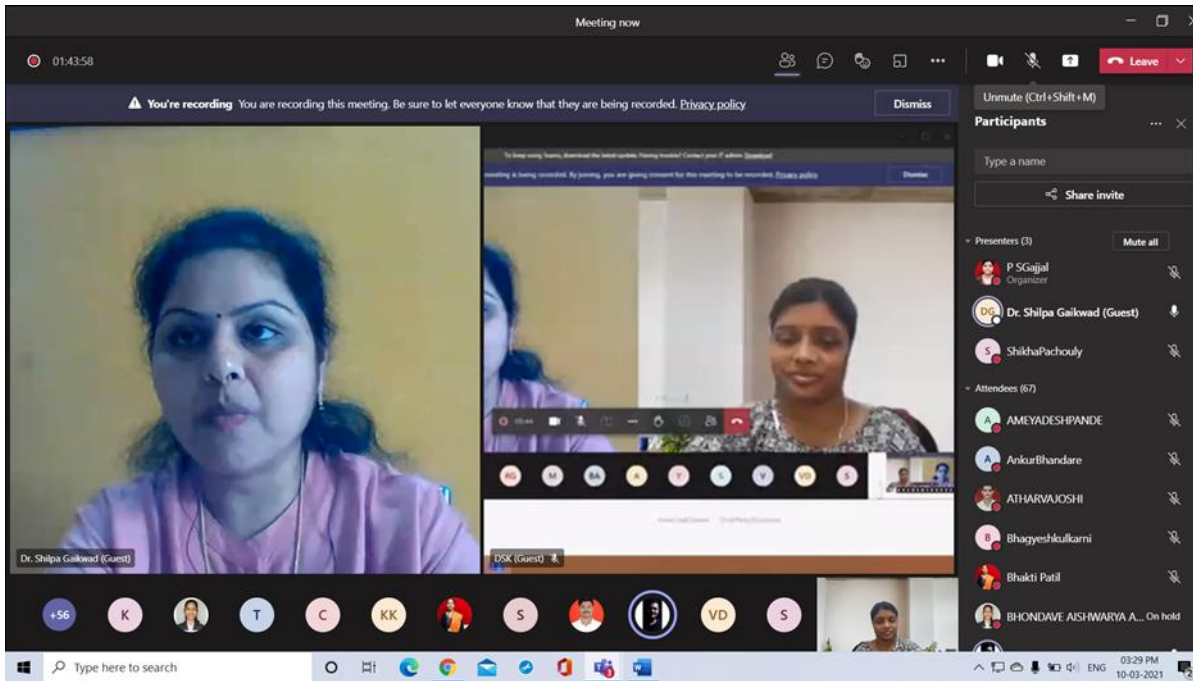
Few Glimpses:



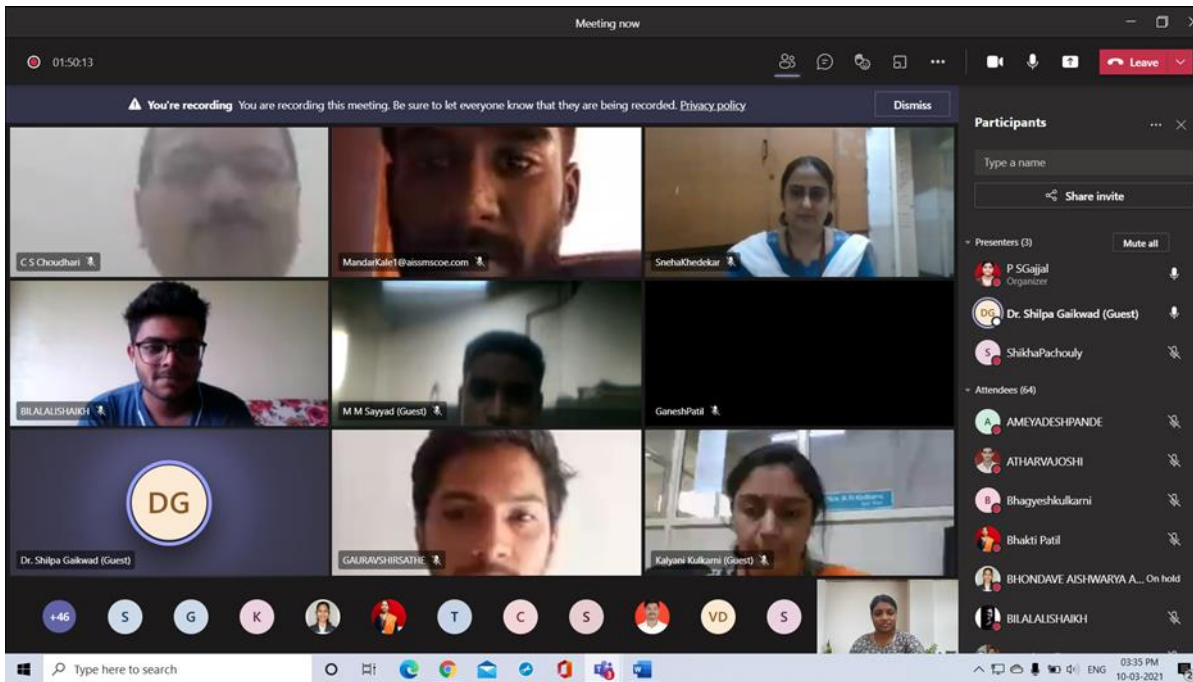
Welcoming of Guest and Starting of programme



Expert discussing laws for protection of women



Programm ended with Vote of Thanks



A quick pic of programme

P S Gajjal

**Dr P S Gajjal
Coordinator**

D S Bormane

**Dr D S Bormane
Principal**



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COLLEGE OF ENGINEERING
KENNEDY ROAD, PUNE-411 001



Vishakha Cell and Women's Grievances cell

Annual Report (August 2019 to June 2020)

Committee of Vishakha Cell

Dr (Mrs)P S Gajjal	Coordinator
Mrs. Shikha Pachouly	Member
Mrs. Vrushali Dandawate	Member
Mr A B Bhonsale	Member
Mr S P Pimpale	Member

1. Complaint redressal

No complaints received

2. Programme Conducted on 30/01/20

a. Purpose of Program:

As per SPPU, Pune directive to all its affiliated colleges, AISSMS COE Pune has constituted an Vishaka Cell. In order to generate awareness amongst students, about the subject above a special guest lecture was arranged on 30th January 2020.

b. Objective of Programme

To build healthy life style and able to manage stress at puberty age with personal hygiene.

Summary of Program:

Mrs. Kamakshi Zilpelwar was invited as the guest speaker on the occasion, who shared the information about life style management, personal hygiene, stress management and puberty.

Dr. Priya Gajjal

Mrs Shikha J Pachouly

Mrs. Vrushali Dandwate

Mr A B Bhonsale

Mr S P Pimpale

Were present with large number of girl's students of AISSMS COE.

Mrs Shikha J Pachouly has compeered the program and vote of thanks.

Students actively participated in the program and interacted with the speaker while clearing the doubts in their mind about this sensitive issue.

Objective of Programme:

1. To understand the impact of physical and emotional changes that occur during puberty including reproductive health and the range of experiences that may happen to young people. Identify the anatomy of genitals including scientific and slang terms commonly used.
2. Hygiene-related practices of women during menstruation are of considerable importance, as it has a health impact in terms of increased vulnerability to reproductive tract infections (RTI). The interplay of socio-economic status, menstrual hygiene practices and RTI are noticeable.

Glimpses of Program:



Addressing the students about programm



Dr D S Bormane, Principal, Welcoming the guest with memento



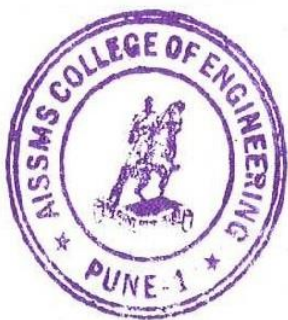
Dr D S Bormane, Principal ,Addressing the students



Guest, Mrs Kamakshi, addressing the gathering on health lifestyle

Dr P S Gajjal
Coordinator

Dr D S Bormane
Principal



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Webinar Report:

Title: Leadership Development in Women Professional Entrants

Speaker: Mrs. Priti Munshi, Senior Delivery Manager (IT),

Principal Global Services, Pune

Date: 30.05.2020

Duration: 1.5 Hours

Attendees: Women's and Girls from All Over India

Total Participants: 1379

Event Report:

Introduction: The webinar on "Leadership Development in Women Professional Entrants" aimed to address the challenges and opportunities for women in leadership roles and provide insights into strategies for leadership development and empowerment.

Key Topics Covered:

Current Landscape: Understanding the current status of women in leadership positions and identifying barriers to their advancement.

Leadership Skills: Exploring essential leadership skills and qualities required for women professionals to excel in their careers.

Mentorship and Support: Discussing the importance of mentorship, sponsorship, and supportive networks in fostering women's leadership development.

Overcoming Challenges: Strategies for overcoming gender bias, imposter syndrome, and other challenges faced by women professionals in leadership roles.

Career Advancement: Tips and advice for women professionals to navigate their career paths and advance into leadership positions.

Building Confidence: Techniques for building confidence, assertiveness, and resilience in the workplace.

Key Insights:

Diversity and Inclusion: Emphasized the importance of creating inclusive work environments that promote diversity and support the advancement of women leaders.

Networking: Highlighted the significance of networking and building strong professional relationships for career growth and opportunities.

Continuous Learning: Encouraged women professionals to invest in continuous learning and skill development to enhance their leadership capabilities.

Self-Advocacy: Empowered women to advocate for themselves, seize opportunities, and assert their value in the workplace.

Actionable Takeaways:

Set Clear Goals: Encourage women professionals to set clear career goals and develop actionable plans to achieve them.

Seek Mentorship: Encourage women to seek out mentors and sponsors who can provide guidance, support, and advocacy.

Build Networks: Encourage participation in professional networks and communities to expand opportunities for collaboration and growth.

Invest in Development: Encourage women to invest in their professional development through training, coaching, and leadership programs.

Challenge Bias: Encourage advocacy for gender equality and challenge bias and stereotypes in the workplace.

Conclusion: The webinar on "Leadership Development in Women Professional Entrants" provided valuable insights and practical strategies for empowering women professionals to advance into leadership roles. By fostering a supportive environment, investing in skill development, and challenging gender norms, organizations can harness the full potential of women leaders and drive positive change in the workplace and beyond.

Feedback: Attendees praised the webinar for its informative content, engaging speakers, and actionable insights. Many expressed gratitude for the opportunity to learn and connect with fellow professionals in the field of women's leadership.

This report summarizes the key topics, insights, and actionable takeaways from the webinar on "Leadership Development in Women Professional Entrants," highlighting its significance in empowering women professionals and advancing gender equality in leadership roles.



Glimpses:

AISSMS
COLLEGE OF ENGINEERING
ज्ञानम् - सफलताजनित्वाय

DEPARTMENT OF ELECTRONICS & TELECOMMUNICATION
ENGINEERING

Webinar on:-
"Leadership Development in Women Professional Entrants"

Speaker:- Mrs. Priti Munshi
Senior Delivery Manager (IT)
Member of Rotary Club of Pune Synergy

Date:- 30/05/2020
Timing:- 11.00 to 12.30pm

Student Coordinator:-
R .A. Yalla
K.K.Tondchore
Faculty Coordinator:-
Prof. N P Mawale

Head of Department
Dr.D G Bhalke
Principal
Dr. D S Bormane

Web Platform:
Zoom & YouTube

Registration Link:- <https://t.ly/sR81>

Note:- Webinar is Only for Girl Students & Women Faculties

Webinar Flyer

Zoom Meeting

Nitin Mawale, Vaishnavi Navale, Manjusha Desh..., Anupama Ke..., Tejaswini Shi...

Recording... LIVE on YouTube

Priti Munshi

Zoom Group Chat

- From Apama goel to Everyone: plzz provide correct link soon
- From Siddhijadhav to Everyone: Feedback link is not working
- From Siddhi to Everyone: help about link plz
- From SNEHAL BADADHE to Everyone: send on email id
- From Neha Bhimrajadhav to Everyone: not working
- From f60f52f9 to Everyone: please send proper link
- From Rushali Navale to Everyone: not accepting
- From Sujata Ghodke to Everyone: link is still not working
- From Arti Jagdish Pande to Everyone: plz provide feedback link to participants email IDs....
- From Rucha Kulkarni to Everyone: please share the feedback link on email id
- From Avanti Darbhe to Everyone: send feedback link

To: Tanaya Naik (Privately)

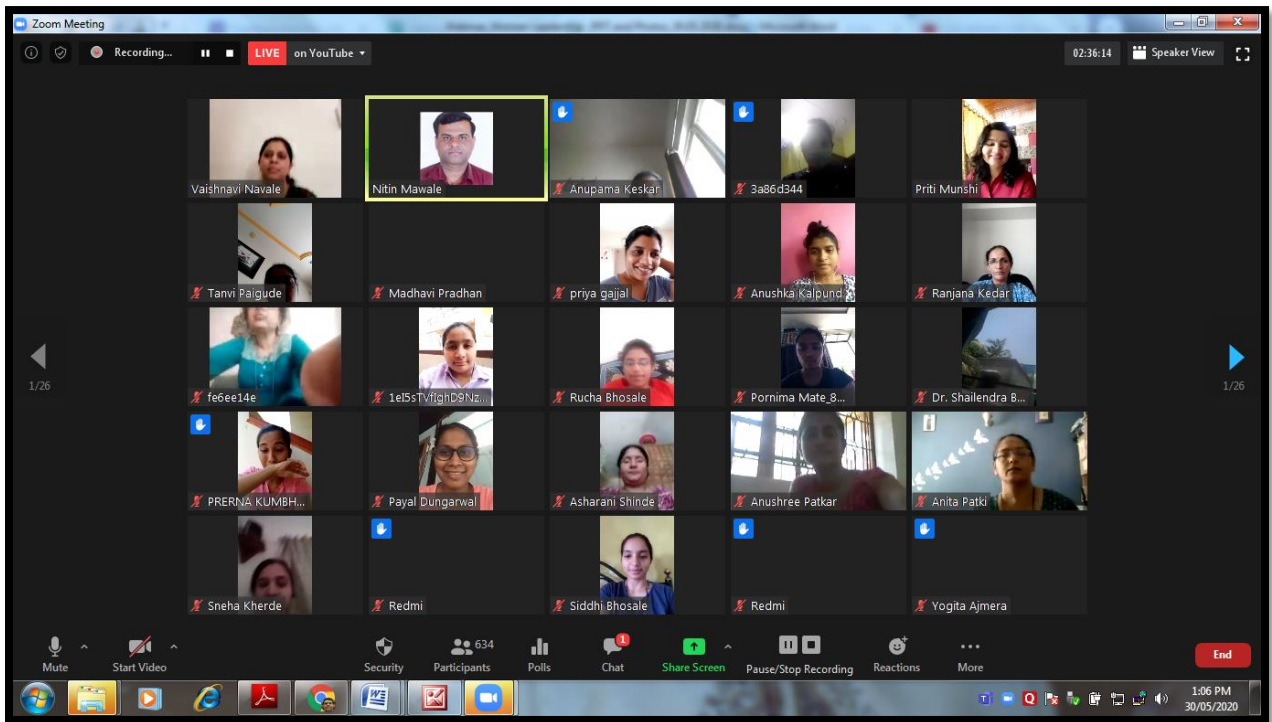
Type message here...

Unmute, Start Video, Security, Participants (657), Polls, Chat, Share Screen, Pause/Stop Recording, Reactions

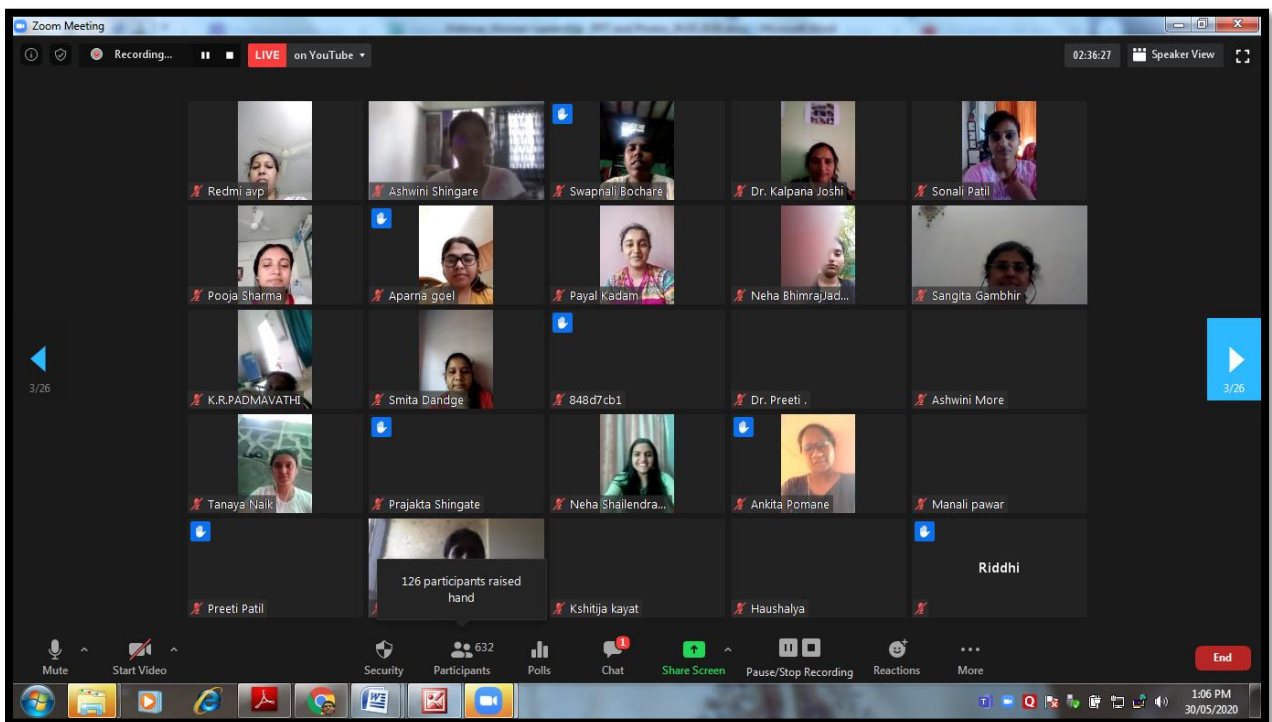
1:03 PM 30/05/2020

Mrs. Priti Munshi delivering Webinar





Participants during Webinar



Participants during Webinar





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Webinar Report:

Title: Gender Equality: Let's Rise from the Shadows

**Speaker: Mrs. Alka Joshi, Founder Member of Abhivyakti Group, Pune and
Leading Activist**

Date: 15.07.2020

Duration: 1.5 Hours

Attendees: Women's and Girls from All Over India

Total Participants: 376

Event Report:

Theme: Gender Equality: Let's Rise from the Shadows.

Objective: The objective of the event was to raise awareness about the importance of gender equality and to inspire action towards achieving a more inclusive and equitable society. The event aimed to shed light on the challenges faced by women and marginalized genders, celebrate their achievements, and encourage collective efforts to break down barriers to equality.

Key Topics Discussed:

- 1. Understanding Gender Inequality:** An overview of the various forms of gender inequality prevalent in society, including unequal access to education, employment opportunities, healthcare, and political representation.
- 2. Barriers to Gender Equality:** Discussion on the systemic barriers and social norms that perpetuate gender inequality, such as gender-based violence, stereotypes, discrimination, and lack of access to resources.
- 3. Empowerment and Advocacy:** Highlighting the importance of empowering women and marginalized genders through education, economic independence, leadership opportunities, and advocacy for their rights.

4. Role of Men and Allies: Emphasizing the role of men and allies in promoting gender equality by challenging harmful gender norms, amplifying women's voices, and actively supporting initiatives for gender justice.

5. Intersectionality: Recognition of the intersecting identities and experiences that influence individuals' experiences of discrimination and inequality, including race, ethnicity, class, sexual orientation, and disability.

Key Highlights:

1. Panel Discussions: Engaging panel discussions featuring experts, activists, and community leaders sharing insights and perspectives on gender equality issues and solutions.

2. Success Stories: Inspirational stories of individuals and organizations making a difference in advancing gender equality through their work and advocacy efforts.

3. Interactive Workshops: Interactive workshops and activities designed to foster dialogue, build awareness, and promote gender-inclusive practices.

4. Artistic Performances: Creative performances, including music, dance, and theater, exploring themes of gender equality, empowerment, and social change.

Call to Action:

1. Promote Education: Advocate for equal access to education and skill-building opportunities for all genders.

2. Combat Gender-Based Violence: Take a stand against gender-based violence and support survivors through access to services and resources.

3. Support Women in Leadership: Promote women's leadership and participation in decision-making processes in all spheres of society.

4. Challenge Stereotypes: Challenge harmful gender stereotypes and promote positive representations of women and marginalized genders in media and society.

Conclusion: The event on "Gender Equality: Let's Rise from the Shadows" served as a platform for dialogue, reflection, and action towards achieving gender equality and social justice. By raising awareness, celebrating achievements, and inspiring collective action, we can work together to create a more inclusive and equitable world for all genders.

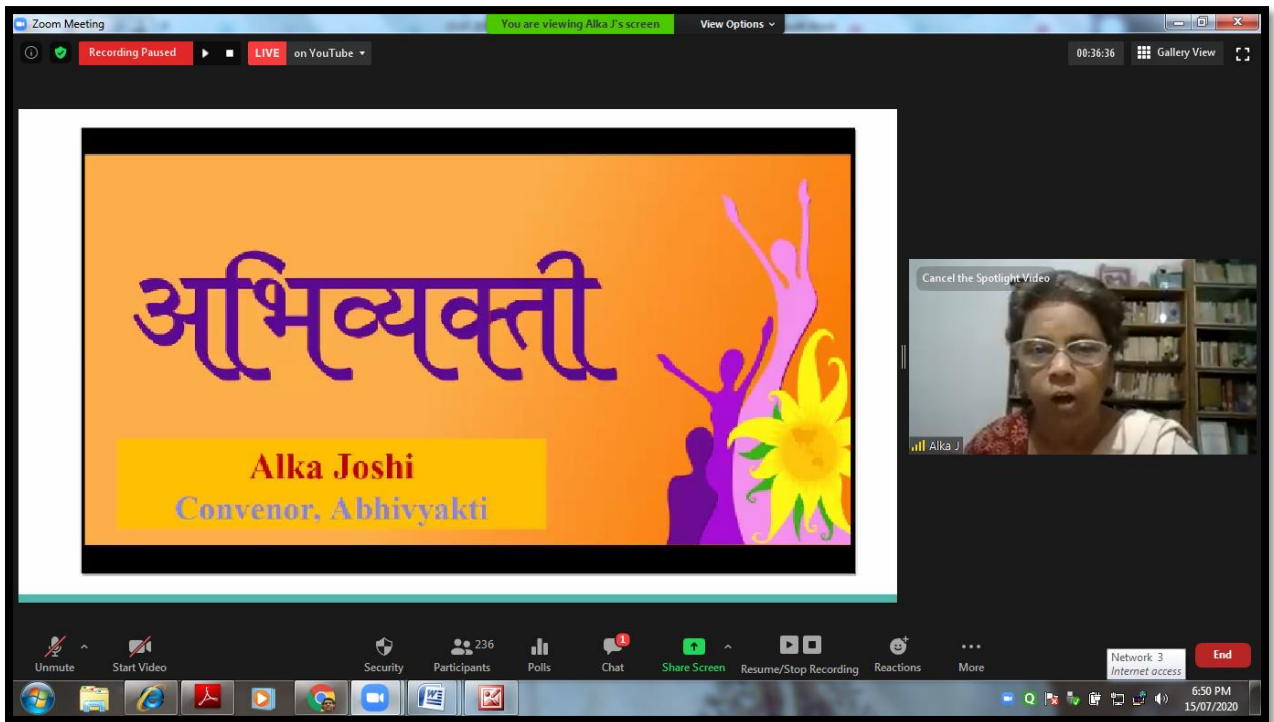
Feedback: Participants commended the event for its informative sessions, engaging discussions, and inspiring presentations. Many expressed a renewed commitment to advancing gender equality in their personal and professional lives.

This report summarizes the key topics, highlights, and outcomes of the event on "Gender Equality: Let's Rise from the Shadows," underscoring the importance of collective action in achieving a more inclusive and equitable society.

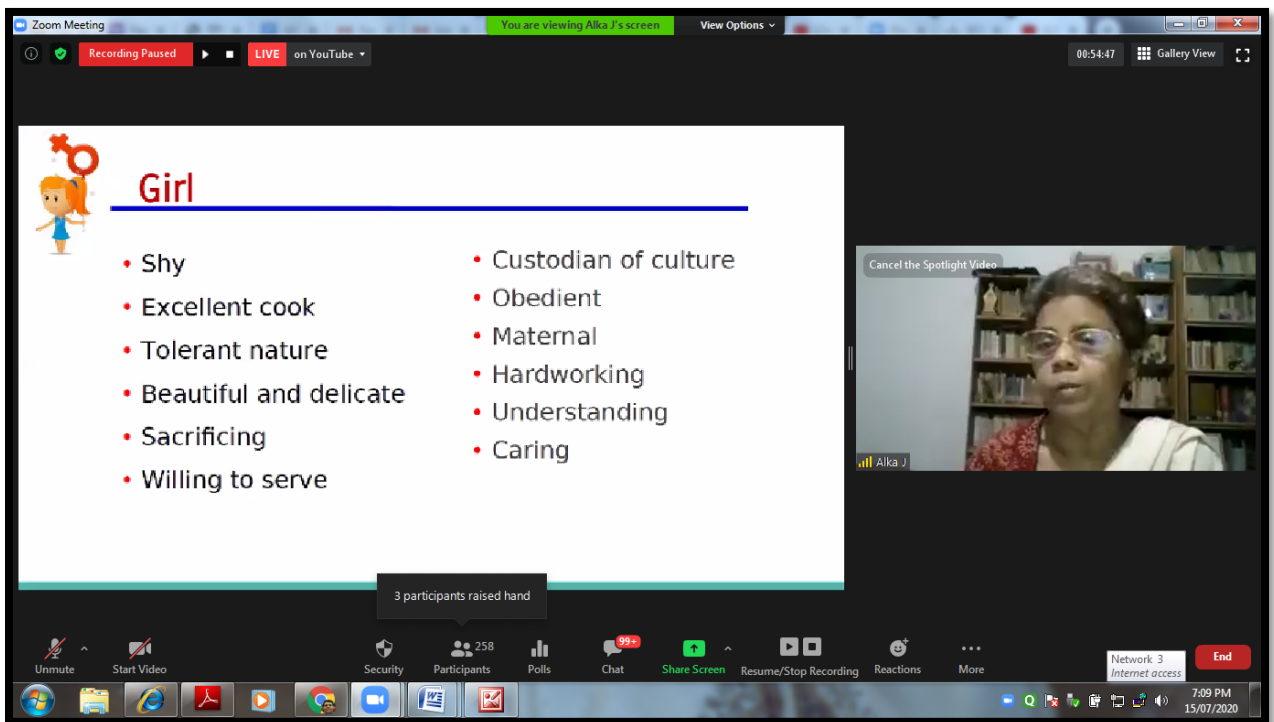
Glimpses:



Event Flyer



Mrs. Alka Joshi delivering Webinar



Zoom Meeting | You are viewing Alka J's screen | View Options | 00:56:09 | Gallery View

Recording Paused | LIVE on YouTube

♂ Boy

- Adventurous
- Capable
- Tall and stout
- Fearless
- Masculine
- Earning
- Proud
- Decisive
- Authoritative
- Protector
- Resolute
- Powerful

Cancel the Spotlight Video

Alka J

Unmute | Start Video | Security | Participants (255) | Polls | Chat | Share Screen | Resume/Stop Recording | Reactions | More | Network: 3 | Internet access | End | 7:10 PM 15/07/2020

Zoom Meeting | You are viewing Alka J's screen | View Options | 02:02:48 | Gallery View

Recording Paused | LIVE on YouTube

Thank You!

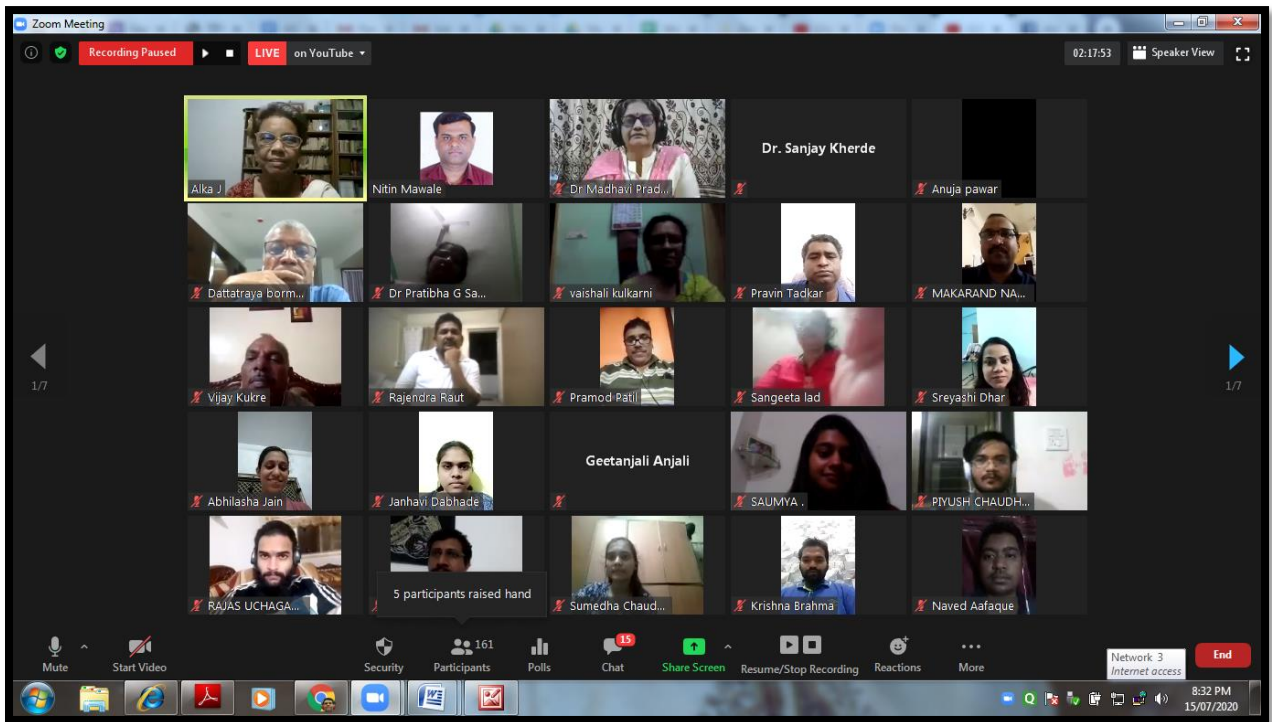
Let's Join Hands to Build a New World!

Alka Joshi
alkaj25@gmail.com
90670 03838

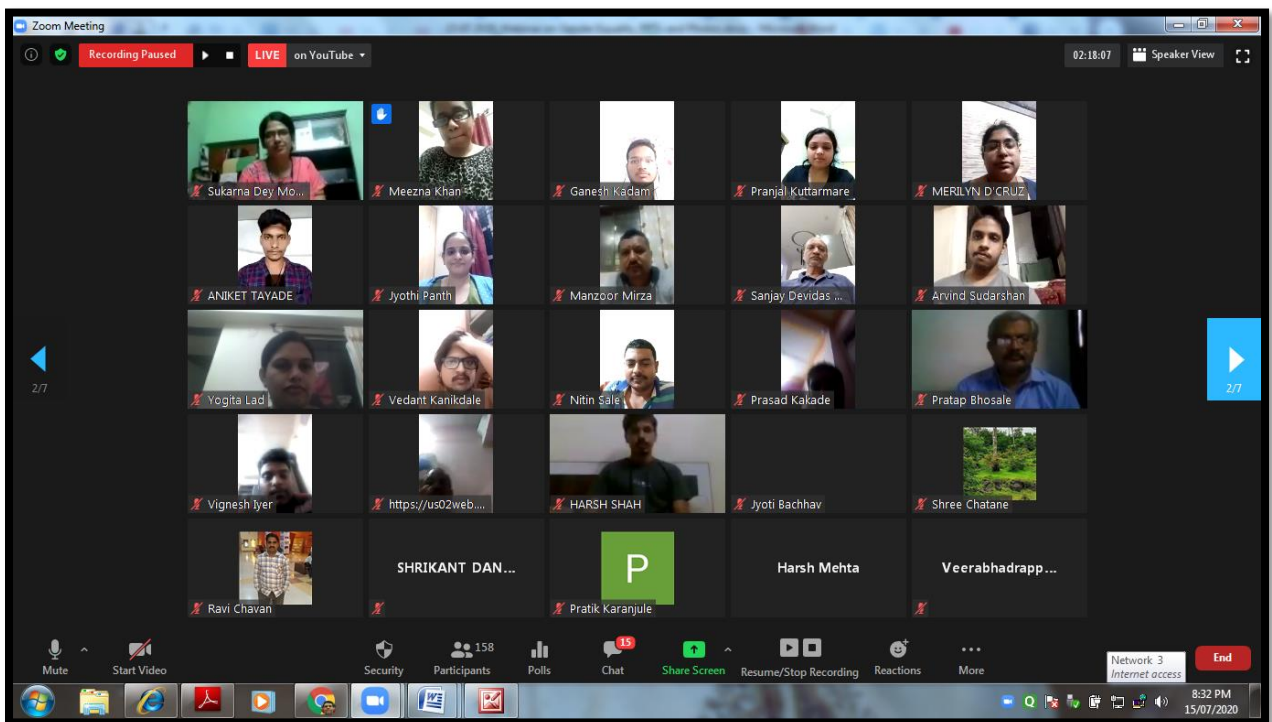
Cancel the Spotlight Video

Alka J

Unmute | Start Video | Security | Participants (248) | Polls | Chat (26) | Share Screen | Resume/Stop Recording | Reactions | More | Network: 3 | Internet access | End | 8:17 PM 15/07/2020



Participants during Webinar



Participants during Webinar



Dr. D. S. Bormane
Principal