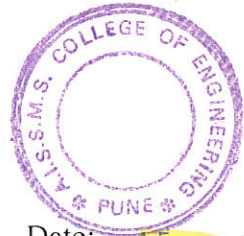


ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY, PUNE - 411 005.

Name of the Institute : All India Shri Shivaji Memorial Society's
College of Engineering,
Kennedy Road, Near R.T.O., PUNE - 411 001.



ORDER OF APPOINTMENT

No.AISSMS/EST-APT/2005-06/49-31.

Date: 15 JUL 2005

To,

Mr. Dharankar Chandrashekhar S.
D-2-B, Chaitanya Apartment-2, manikbag,
Sinhgad Road, Wadgoan (Bk),
Pune : 411 051.

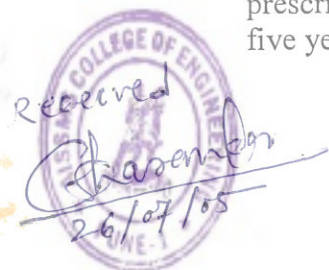
Subject : **Appointment to the post of Lecturer in Mechanical Engineering.**

In response to our advertisement dated 03/05.05.2005, you had applied for the post of Lecturer in Mechanical Engineering. You were interviewed for the post by Selection Committee appointed by the Management under Statue No. 415 of University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in All India Shri Shivaji Memorial Society's College of Engineering, Kennedy Road, Pune - 411 001, in the scale of Rs. 8000-275-13500 with effect from 15.07.2005.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune, State Government and Society from time to time.
2. The post is reserved for SBC, since you belong to the said category, you are appointed on full-time basis on probation for a period of two years from the date of joining.
3. a) You will be paid basic pay of Rs.8000/- p.m. in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
4. a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University of Pune/State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications — (M.Phil./Ph.D./M.E etc) as prescribed by the University / State Govt. or the Central Councils concerned within the five years period.



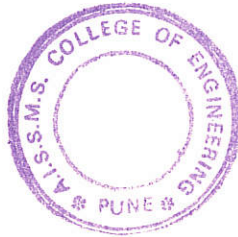
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COLLEGE OF ENGINEERING
KENNEDY ROAD, PUNE-411 001

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You are not entitled to vacation or any leave other than casual leave during the tenure of your first year of service.
7. The examination work assigned by the College/University of Pune, Pune, from time to time is obligatory on your part.
8. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any) etc., before joining your duties.
9. In case you accept the appointment, you shall have to execute a Deed of Contract/Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
10. Subject to the fulfillment of the requirements mentioned in the Clause No.8 above, you will be allowed to join the duties on production of :
 - A) Two Passport size photographs,
 - B) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer; and
 - C) Discharge Certificate from previous employer (if any).
11. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College/Institution.
12. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
13. You will not conduct or engage yourself in any private tuitions or private coaching classes.
14. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Competent Authority / Management.
15. You will not undertake any testing, consultancy or R&D work without the prior approval of the Management, nor you will register for any degree/diploma/certificate or other course without the prior permission of Management.
16. Your services are transferable to any other College / Institutions run by the Management.



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17. a) Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one month's pay in lieu of notice period if the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- b) On satisfactory completion of probation and confirmation on the post thereafter, your appointment may be terminated by either side/party, by giving three month's notice or three month's pay in lieu of notice period.
18. If you are found absent continuously for more than thirty days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Management as provided for in the statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / Institute / College / Students.
19. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.



(A.S. MODAK)

Honorary Joint Secretary

Copy to: The Principal, A.I.S.S.M.S's College of Engineering, Kennedy Road, PUNE-411 001, for information.




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KENNEDY ROAD, PUNE-411 001

JOINING REPORT / UNDERTAKING

I, the undersigned, Mr./Ms./Mrs. Dharamkar Chandrashekhar Suresh
resident of pune

Acknowledge with thanks the receipt of the Appointment Order No. AISSMS/COE/EST-
APT/2005-2006/49-31 Dated 15 July-2005 for the post of Lecturer - mechanical Engg.

I am Joining today, the 28/07/2005 ~~AN~~/BN the said post, and to the best of my knowledge
and belief, I am giving the following undertaking :

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full-time teacher in the Institute, and shall not accept any part time or so employment outside the Institution.
3. I shall observe strictly the code for professional ethics for College teachers as stipulated in Appendix VI, under University of Pune, Pune, statutes, under section 42 and / or 73 of the Pune University Act, 1974, and I shall not run any tuition / coaching classes, nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any degree / diploma / certificate or any other course without the prior permission of the Institute.
5. I fully understand and am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of :
 - Any breach of the above points.
 - Any breach of my part related to the ethics of teaching profession.
 - Disobeyance of the orders from the Institute given from time to time in the ultimate interest of the Institute,
 - Or any other such reason / action deemed fit to terminate my service.

Pune :

Date : 28/07/2005

Signature

Dharamkar

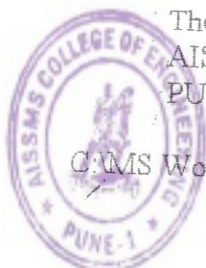
Name : Dharamkar C.S.

Address : D-2B, Chaitanya Apt-2
manikbaug, Sinhga Rd,
pune - 41

To,

The principal,
AISSMS's, College of Engineering,
PUNE - 411 001.

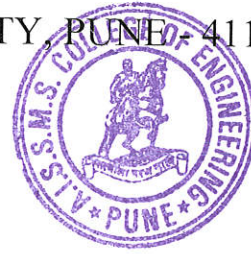
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COLLEGE OF ENGINEERING
KENNEDY ROAD, PUNE-411 001

ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY, PUNE - 411 005.

Name of the Institute : All India Shri Shivaji Memorial Society's
College of Engineering
Kennedy Road, PUNE - 411 001.



ORDER OF APPOINTMENT

No. AISSMSCOE/EST-APT/SSB/233-8/2012-13

Date: 15-05-2013

To

Ms Shilpi Sippi Bhuinyan
C-301, Shreeji Paradise
Nagars Road, Aundh, Pune-411007.

Subject : Appointment to the post of Assistant Professor in Civil Engineering.

In response to our advertisement dated 06, 07, 08, 09 & 12 November 2012 and interview held on 04-05 April 2013, you had applied for the post of **Assistant Professor in Civil Engineering**. You were interviewed for the post by University Staff Selection Committee under Statue No. 415 of University of Pune.

I am pleased to appoint you as full-time teacher for the post of **Assistant Professor in Civil Engineering** in All India Shri Shivaji Memorial Society's College of Engineering, Kennedy Road, Pune - 411 001, in the pay band of Rs. 15600-39100 + AGP of Rs. 6000/- with effect from 03.06.2013 or from the date assuming the charge of the post.

You are required to communicate your acceptance on or before 15.06.2013, failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune, State Government, AISSM Society and College from time to time.
2. You are appointed in clear vacancy on full-time basis on probation for a period of two years from the date of joining.
3. a) You will be paid basic pay of Rs.15600/- p.m. in the pay band indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
4. a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University of Pune/State Government/UGC or the Central Council pertaining to your faculty within the stipulated period, as applicable.
b) You shall have to acquire the qualifications --- (M.Phil./Ph.D./M.E etc) as prescribed by the AICTE / University / State Govt. or the Central Councils concerned within the five / seven years period, as applicable.



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15/05/2013

..2/-



5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You are not entitled to vacation or any leave other than casual leave during the tenure of your first year of service.
7. The examination work assigned by the College/University of Pune, Pune, from time to time is obligatory on your part.
8. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any) etc., before joining your duties.
9. In case you accept the appointment, you shall have to execute a Deed of Contract/Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
10. Subject to the fulfillment of the requirements mentioned in the Clause No.8 above, you will be allowed to join the duties on production of :
 - A) Two Passport size photographs,
 - B) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer; and
 - C) Discharge Certificate from previous employer (if any).
11. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the College.
12. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
13. You will not conduct or engage yourself in any private tuitions or private coaching classes.
14. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Competent Authority.
15. You will not undertake any testing, consultancy or R&D work without the prior approval of the Competent Authority.
16. You will not register for any degree/diploma/certificate or other course without the prior permission of the Competent Authority. You will follow all the rules and regulations existing at the time of application for registration to any degree/diploma/certificate or other course.
17. Your services are transferable to any other College / Institutions run by the Management.



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18. a) Your appointment may be terminated, at any time, by either side/party, by giving one month notice or one month pay in lieu of notice period if the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- b) On satisfactory completion of probation and confirmation on the post thereafter, your appointment may be terminated by either side/party, by giving three month's notice or three month's pay in lieu of notice period.
19. If you are found absent continuously for more than thirty days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as provided for in the statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / College / Students.


Capt. Shivaji Mahadkar

HONORARY SECRETARY
The All India Shri Shivaji Memorial Society's
Pune-411 005.



Copy to: The Principal, A.I.S.S.M.S's College of Engineering, Kennedy Road, Pune-411 001 for information.




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COLLEGE OF ENGINEERING
KENNEDY ROAD, PUNE-411 001

JOINING REPORT / UNDERTAKING

I, the undersigned, Mr./Ms./Mrs. SHILPI SIPPI BHUINYAN
 acknowledge with thanks the receipt of the Appointment Order No.
AISSMSCOE/EST-APT/SSB/1233-8/2012-13, Dated 15-05-2013 for
 the post of ASSISTANT PROFESSOR

I am Joining today, the 3-06-2013 AN/BN the said post, and to the best of my knowledge
 and belief, I am giving the following undertaking :

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full-time teacher in the Institute, and shall not accept any part time or so employment outside the Institution.
3. I shall observe strictly the code for professional ethics for College teachers as stipulated in Appendix VI, under University of Pune, Pune, statutes, under section 42 and / or 73 of the Pune University Act, 1974, and I shall not run any tuition / coaching classes, nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any Ph.D. / Post Graduate Degree / Degree / Diploma / Certificate or any other course without the prior permission of the Institute.
5. I fully understand and am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of :
 - Any breach of the above points.
 - Any breach of my part related to the ethics of teaching profession.
 - Disobeyance of the orders from the Institute given from time to time in the ultimate interest of the Institute,
 - Or any other such reason / action deemed fit to terminate my service.

Pune .

Date : 3/06/2013

Signature

Name : SHILPI SIPPI BHUINYAN

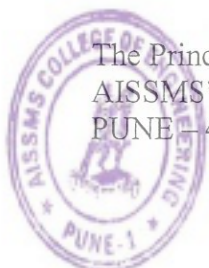
ADDRESSPermanentCorrespondence

Flat No. - 2C, Bethel
Apartment, N.G. Sirom
Toli, Club Road Ranchi
(JHARKHAND)
 Tel./Mobile No. 9808579090821

Flat No. - 'C-301', Shreeji
Paradise, Nagras Road,
Aundh, Pune (Maharashtra)
 Tel./Mobile No. 9850548078

To

The Principal
 AISSMS's, College of Engineering
 PUNE-411 001.



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