

# ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY, PUNE - 411 005.

Name of the Institute : All India Shri Shivaji Memorial Society's

**College of Engineering**

Kennedy Road, PUNE - 411 001.

## ORDER OF APPOINTMENT

No.AISSMSCOE/EST-APT/NDV/629-14/2016-17

Date: 30 May 2017

To

**Dr Nighot Deepak Vitthal**

F-10, Shri Swami Samarth

Sr. No. 148/1/A/1/2, Pashan-Sus Road

Pashan, Pune - 411021.

**Subject : Appointment to the post of Associate Professor in Chemistry .**

In response to our advertisement dated 27 April 2017, you have applied for the post of **Associate Professor in Chemistry**. You were interviewed on 18 May 2017 for the post by Local Staff Selection Committee under Statue No. 415 of Savitribai Phule Pune University.

I am pleased to appoint you as full-time teacher for the post of **Associate Professor in Chemistry** in All India Shri Shivaji Memorial Society's College of Engineering, Kennedy Road, Pune - 411 001, in the pay band of Rs. 37400-67000 + AGP of Rs. 9000/- with effect from 01.06.2017 or from the date of assuming the charge of the post.

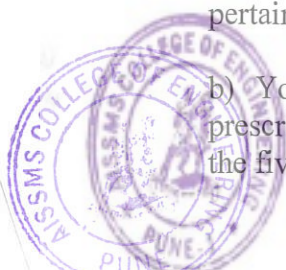
You are required to communicate your acceptance on or before 15.06.2017, failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 2017, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, State Government, AISSM Society and College from time to time.
2. You are appointed in clear vacancy on full-time basis on probation for a period of one year from the date of joining.
3. a) You will be paid basic pay of Rs.43250/- p.m. in the pay band indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance and C.L.A. at the rates prescribed by the State Government and Society from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education, Mumbai, as the case may be.
4. a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the Savitribai Phule Pune University/State Government/UGC or the Central Council pertaining to your faculty within the stipulated period, as applicable.

b) You shall have to acquire the qualifications --- (M.Phil./Ph.D./M.E etc) as prescribed by the AICTE / University / State Govt. or the Central Councils concerned within the five / seven years period, as applicable.

..2/-



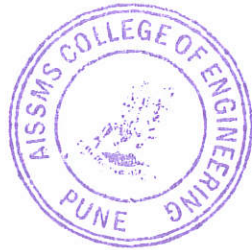
KENNEDY ROAD, PUNE-411 001

5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You are not entitled to vacation or any leave other than casual leave during the tenure of your first year of service.
7. The examination work assigned by the College/ Savitribai Phule Pune University, Pune, from time to time is obligatory on your part.
8. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any) etc., before joining your duties.
9. In case you accept the appointment, you shall have to execute a Deed of Contract/Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
10. Subject to the fulfillment of the requirements mentioned in the Clause No.8 above, you will be allowed to join the duties on production of :
  - A) Two Passport size photographs,
  - B) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer; and
  - C) Discharge Certificate from previous employer (if any).
11. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the College.
12. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
13. You will not conduct or engage yourself in any private tuitions or private coaching classes.
14. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Competent Authority.
15. You will not undertake any testing, consultancy or R&D work without the prior approval of the Competent Authority.
16. You will not register for any degree/diploma/certificate or other course without the prior permission of the Competent Authority. You will follow all the rules and regulations existing at the time of application for registration to any degree/diploma/certificate or other course.
17. Your services shall be transferable at the instinct of the Society according to its choice and need of the College and/or institute to any post in same College or other College or Institution run by the Society. Your services are transferable to any other College / Institutions run by the Management.





18. a) Your appointment may be terminated, at any time, by either side/party, by giving one month notice or one month pay in lieu of notice period if the period spent in service is more than six months, provided always that the date of expiry of such a notice shall not fall within either academic term.
- b) On satisfactory completion of probation and confirmation on the post thereafter, your appointment may be terminated by either side/party, by giving three month's notice or three month's pay in lieu of notice period.
19. If you are found absent continuously for more than thirty days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as provided for in the statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / College / Students.



**Malojiraje Chhatrapati**

**HONORARY SECRETARY**  
The All India Shri Shivaji Memorial Society's  
Pune-411 005.

Copy to: The Principal, A.I.S.S.M.S's College of Engineering, Kennedy Road, Pune-411 001 for information.

Recd on 11/01/2017



**PRINCIPAL**  
ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S  
COLLEGE OF ENGINEERING  
KENNEDY ROAD, PUNE-411 001

JOINING REPORT / UNDERTAKING

I, the undersigned, Mr./Ms./Mrs. DR DEEPAK V NIGHOT  
 acknowledge with thanks the receipt of the Appointment Order No.  
AISSMSCOE/EST-APT/NDV/629-14/2016-17, Dated 30/05/2017 for  
 the post of ASSOCIATE PROFESSOR IN CHEMISTRY

I am Joining today, the 1/06/2017 <sup>✓</sup>AN/BN the said post, and to the best of my knowledge  
 and belief, I am giving the following undertaking :

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full-time teacher in the Institute, and shall not accept any part time or so employment outside the Institution.
3. I shall observe strictly the code for professional ethics for College teachers as stipulated in Appendix VI, under Savitribai Phule Pune University, statutes, under section 42 and/ or 73 of the Savitribai Phule Pune University Act, 1974 and I shall not run any tuition / coaching classes, nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any Ph.D. / Post Graduate Degree / Degree / Diploma / Certificate or any other course without the prior permission of the Institute.
5. I fully understand and am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of :
  - Any breach of the above points.
  - Any breach of my part related to the teaching profession.
  - Disobeyance of the orders from the Institute given from time to time in the ultimate interest of the Institute,
  - Or any other such reason / action deemed fit to terminate my service.

Pune .

Date : 1/06/2017

Signature

Name : Dr. D.V. Nighot

ADDRESS

**Permanent**

**Correspondence**

F-10, SHRI SWAMI SAMARTH,  
S.NO.148/1/A/1/2, SUS ROAD,  
PASHAN, PUNE-411021

— SAME AS PERMANENT —

Tel./Mobile No. 7507356977  
020-25872796(R)

Tel./Mobile No. \_\_\_\_\_

To

The Principal  
 AISSMS's, College of Engineering  
 PUNE-411 001.

PRINCIPAL  
 SHIVAJI MEMORIAL SOCIETY'S  
 COLLEGE OF ENGINEERING  
 KENNEDY ROAD, PUNE-411 001





# ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY, PUNE - 411 005.

Name of the Institute : All India Shri Shivaji Memorial Society's

**College of Engineering**

Kennedy Road, PUNE - 411 001.

## ORDER OF APPOINTMENT

No.AISSMSCOE/EST-APT/GDP/629-07/2016-17

Date: 30 May 2017

To

Dr Gaikwad Dwarkoba Pandurang

Gardenia, Phase No.-1, Bld. No. B-III

Vadgaon Shri, Pune-410014.

**Subject : Appointment to the post of Associate Professor in Computer Engineering .**

In response to our advertisement dated 27 April 2017, you have applied for the post of **Associate Professor in Computer Engineering**. You were interviewed on 18 May 2017 for the post by Local Staff Selection Committee under Statue No. 415 of Savitribai Phule Pune University.

I am pleased to appoint you as full-time teacher for the post of **Associate Professor in Computer Engineering** in All India Shri Shivaji Memorial Society's College of Engineering, Kennedy Road, Pune - 411 001, in the pay band of Rs. 37400-67000 + AGP of Rs. 9000/- with effect from 01.06.2017 or from the date of assuming the charge of the post.

You are required to communicate your acceptance on or before 15.06.2017, failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

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1. Your services will be governed by the Maharashtra Universities Act, 1977, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, State Government, AISSM Society and College from time to time.
2. You are appointed in clear vacancy on full-time basis on probation for a period of one year from the date of joining.
3. a) You will be paid basic pay of Rs.37400/- p.m. in the pay band indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance and C.L.A. at the rates prescribed by the State Government and Society from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.  
b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education, Mumbai, as the case may be.
4. a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the Savitribai Phule Pune University/State Government/UGC or the Central Council pertaining to your faculty within the stipulated period, as applicable.

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..2/-



ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S  
COLLEGE OF ENGINEERING  
KENNEDY ROAD, PUNE-411 001

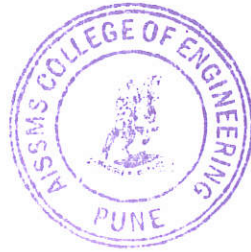
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
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PRINCIPAL  
A.S.S.M.S. MEMORIAL SOCIETY'S  
COLLEGE OF ENGINEERING  
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**Malojiraje Chhatrapati**  
**HONORARY SECRETARY**

The All India Shri Shivaji Memorial Society's  
Pune-411 005.

Copy to: The Principal, A.I.S.S.M.S.'s College of Engineering, Kennedy Road, Pune-411 001 for information.

*Received*  
*17/11/10*



**PRINCIPAL**  
ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S  
COLLEGE OF ENGINEERING  
KENNEDY ROAD, PUNE-411 001

# JOINING REPORT / UNDERTAKING

I, the undersigned, Mr./Ms./Mrs. Gaikwad Dwarakala Pandurang.  
acknowledge with thanks the receipt of the Appointment Order No.  
AISSMSCOE/EST-APT/GDP/629-07/2016-17, Dated 30/05/2017 for  
the post of Associate professor in computer engg.

I am Joining today, the 1/6/2017 AN/BN the said post, and to the best of my knowledge  
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  - Or any other such reason / action deemed fit to terminate my service.

Pune . Pune  
Date : 1/6/2017

Signature [Signature]  
Name : \_\_\_\_\_

## ADDRESS

### Permanent

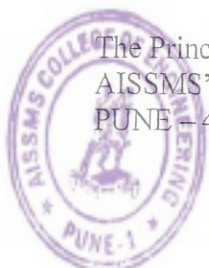
### Correspondence

Dr. Gaikwad Dwarakala Pandurang  
Gardenia Phase No. 1, Bld. No. B-3  
wadgaon (shes) Pune-14.  
Tel./Mobile No. 9822609276

Same as  
permanent

Tel./Mobile No. \_\_\_\_\_

To



The Principal  
AISSMS's, College of Engineering  
PUNE - 411 001.

**PRINCIPAL**  
ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S  
COLLEGE OF ENGINEERING  
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