

ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY, PUNE - 411 005.

Name of the Institute : All India Shri Shivaji Memorial Society's
College of Engineering
Kennedy Road, PUNE - 411 001.

ORDER OF APPOINTMENT

No.AISSMSCOE/EST-APT/DSB/1057/2016-17

Date: 1 FEB 2017

To

Dr. Bormane Dattatray S.

Sr.No-16/18/19, 408 A, Hingne

Kakade City, Karve Nagar

Kothrud, Pune-411 052

Mob-9850282286

Email-bdattatraya@yahoo.com

Subject : Appointment to the post of Principal.

With reference to your Application dated 25th January, 2017 for the post of Principal in AISSM Society's College of Engineering, Kennedy Road, Pune-411 001, I am pleased to appoint you to the post of **Principal** in All India Shri Shivaji Memorial Society's College of Engineering, Kennedy Road, Pune - 411 001, in the Pay Band of Rs. 37400-67000 with effect from 01.02.2017.

You are required to communicate your acceptance on or before 07.02.2017, failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

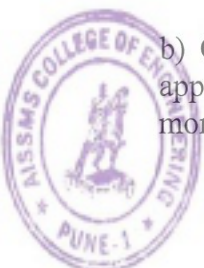
Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, State Government, AICTE, AISSM Society and College from time to time.
2. You are appointed in clear vacancy on full-time basis on probation for a period of two years from the date of joining.
3. a) You will be paid basic pay of Rs.61760/- p.m. and Grade Pay of Rs 10000/- in the Pay Band indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance and C.L.A. at the rates prescribed by the State Government / AISSM Society from time to time. On satisfactory completion of one year in service, you shall earn annual increment.
b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education, Mumbai, as the case may be.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
5. You are not entitled for vacation. You are entitled for casual and other types of leave as per the rules of Savitribai Phule Pune University.



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COLLEGE OF ENGINEERING
KENNEDY ROAD, PUNE-411 001

6. The examination work assigned by the College/Savitribai Phule Pune University, Pune, from time to time is obligatory on your part.
7. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any) etc., before joining your duties.
8. In case you accept the appointment, you shall have to execute a Deed of Contract/Undertaking of Service as prescribed in the Statutes at the time of joining the duties.
9. Subject to the fulfillment of the requirements mentioned in the Clause No.8 above, you will be allowed to join the duties on production of :
 - A) Two Passport size photographs,
 - B) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer; and
 - C) Discharge Certificate from previous employer (if any).
10. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment as the staff of the College.
11. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
12. You will not conduct or engage yourself in any private tuitions or private coaching classes.
13. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Competent Authority.
14. You will not undertake any testing, consultancy or R&D work without the prior approval of the Competent Authority.
15. You will not register for any degree/diploma/certificate or other course without the prior permission of the Competent Authority. You will follow all the rules and regulations existing at the time of application for registration to any degree/diploma/certificate or other course.
16. Your services are transferable to any other College / Institutions run by the Management.
17. a) Your appointment may be terminated, during probation period, by either side/party, by giving three months' notice or three months' pay in lieu of the notice period, provided always that the date of expiry of such a notice shall not fall within either academic term.
b) On satisfactory completion of probation and confirmation on the post thereafter, your appointment may be terminated by either side/party, by giving three months' notice or three months' pay in lieu of the notice period.



18. If you are found absent continuously for more than thirty days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as provided for in the statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / College / Students.



(Malojiraje Chhatrapati)
Honorary Secretary

o/c



Copy to: The Principal, A.I.S.S.M.S's College of Engineering, Kennedy Road, Pune-411 001 for information.




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COLLEGE OF ENGINEERING
KENNEDY ROAD, PUNE-411 001

JOINING REPORT / UNDERTAKING

I, the undersigned, Mr./Ms./Mrs. Bormane D.S.
acknowledge with thanks the receipt of the Appointment Order No.
AISSMSCOE/EST-APT/DSB/1053/2016-17, Dated 1 Feb 2017 for
the post of Principal, AISSMSCOE, Pune.

I am Joining today, the 01.02.2017 AN/BN the said post, and to the best of my knowledge
and belief, I am giving the following undertaking :

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full-time teacher in the Institute, and shall not accept any part time or so employment outside the Institution.
3. I shall observe strictly the code for professional ethics for College teachers as stipulated in Appendix VI, under Savitribai Phule Pune University, statutes, under section 42 and/ or 73 of the Savitribai Phule Pune University Act, 1974 and I shall not run any tuition / coaching classes, nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any Ph.D. / Post Graduate Degree / Degree / Diploma / Certificate or any other course without the prior permission of the Institute.
5. I fully understand and am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of :
 - Any breach of the above points.
 - Any breach of my part related to the teaching profession.
 - Disobeyance of the orders from the Institute given from time to time in the ultimate interest of the Institute,
 - Or any other such reason / action deemed fit to terminate my service.

Pune . PUN
Date : 01.02.2017

Signature [Signature]
Name : Dr. Bormane D.S.

ADDRESS

Permanent

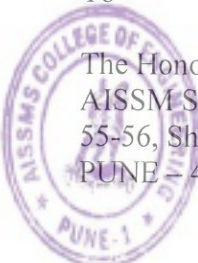
408A, Kakade City
Sr.No. 16/18/19, Karve Nagar
Kothrud, Pune-52
Tel./Mobile No. 9850282286

Correspondence

Same
Tel./Mobile No. _____

To

The Honorary Secretary
AISSM Society,
55-56, Shivajinagar
PUNE - 411 005.



[Signature]
PRINCIPAL
ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S
COLLEGE OF ENGINEERING
KENNEDY ROAD, PUNE-411 001

ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY, PUNE - 411 005.

Name of the Institute : All India Shri Shivaji Memorial Society's
College of Engineering
Kennedy Road, PUNE - 411 001.

ORDER OF APPOINTMENT

No.AISSMSCOE/EST-APT/DSB/584 /2016-17

Date: 27.04.2017

To

Dr. Bormane Dattatray S.

Sr.No-16/18/19, 408 A, Hingne

Kakade City, Karve Nagar

Kothrud, Pune-411 052

Mob-9850282286

Email-bdattatraya@yahoo.com

Subject : Appointment to the post of Principal.

In response to our advertisement dated 21, 22 & 23 March 2017, you had applied for the post of **Principal**. You were interviewed for the post by University Staff Selection Committee under Statute No.413 of Savitribai Phule Pune University, Pune.

I am pleased to appoint you to the post of **Principal** in All India Shri Shivaji Memorial Society's College of Engineering, Kennedy Road, Pune – 411 001, in the Pay Band of Rs. 37400-67000 with effect from 27.04.2017

You are required to communicate your acceptance on or before 11.05.2017, failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the Maharashtra Public Universities Act, 2016, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, State Government, AICTE, AISSM Society and College from time to time.
2. You are appointed in clear vacancy on full-time basis on probation for a period of one year from the date of joining.
3. a) You will be paid basic pay of Rs.61760/- p.m. and Grade Pay of Rs 10000/- in the Pay Band indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance, Transport Allowance and C.L.A. at the rates prescribed by the State Government / AISSM Society from time to time. On satisfactory completion of one year in service, you shall earn annual increment.

b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education, Mumbai, as the case may be.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
5. You are not entitled for vacation. You are entitled for casual and other types of leave as per the rules of Savitribai Phule Pune University.

...2/-



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9. Subject to the fulfillment of the requirements mentioned in the Clause No.8 above, you will be allowed to join the duties on production of :
 - A) Two Passport size photographs,
 - B) Character Certificate from two eminent persons, one of whom should be a Government Gazetted Officer; and
 - C) Discharge Certificate from previous employer (if any).
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12. You will not conduct or engage yourself in any private tuitions or private coaching classes.
13. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Competent Authority.
14. You will not undertake any testing, consultancy or R&D work without the prior approval of the Competent Authority.
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16. Your services are transferable to any other College / Institutions run by the Management.
17. a) Your appointment may be terminated, during probation period, by either side/party, by giving three months' notice or three months' pay in lieu of the notice period, provided always that the date of expiry of such a notice shall not fall within either academic term.
b) On satisfactory completion of probation and confirmation on the post thereafter, your appointment may be terminated by either side/party, by giving three months' notice or three months' pay in lieu of the notice period.

...3/-



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18. If you are found absent continuously for more than thirty days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as provided for in the statutes. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / University / College / Students.



(Signature)

(Malojiraje Chhatrapati)
Honorary Secretary

(Signature)

Copy to: The Principal, A.I.S.S.M.S's College of Engineering, Kennedy Road, Pune-411 001 for information.

Received
(Signature)



(Signature)
PRINCIPAL
ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S
COLLEGE OF ENGINEERING
KENNEDY ROAD, PUNE-411 001

JOINING REPORT / UNDERTAKING

I, the undersigned, Mr./Ms./Mrs. Dr Dattakaya Shankar Bormane
 acknowledge with thanks the receipt of the Appointment Order No.
AISSMS COE / EST-APT / DSB / 584 / 2016-17, Dated 27/04/2017 for
 the post of Principal, AISSMS, COE, PUNE-1.

I am Joining today, the 27/04/2017 AN/BN the said post, and to the best of my knowledge
 and belief, I am giving the following undertaking :

1. The terms and conditions mentioned in the above said appointment order are fully acceptable to me, and I shall abide by them.
2. I shall work as a full-time teacher in the Institute, and shall not accept any part time or so employment outside the Institution.
3. I shall observe strictly the code for professional ethics for College teachers as stipulated in Appendix VI, under University of Pune, Pune, statutes, under section 42 and / or 73 of the Pune University Act, 1974, and I shall not run any tuition / coaching classes, nor shall I undertake any consultancy work without the prior permission of the institute.
4. I shall not register myself for any Ph.D. / Post Graduate Degree / Degree / Diploma / Certificate or any other course without the prior permission of the Institute.
5. I fully understand and am aware of the facts that my services shall be liable to be terminated forthwith without assigning any reason whatsoever in case of :
 - Any breach of the above points.
 - Any breach of my part related to the ethics of teaching profession.
 - Disobeyance of the orders from the Institute given from time to time in the ultimate interest of the Institute,
 - Or any other such reason / action deemed fit to terminate my service.

Pune .

Date : 27/04/2017

Signature

Name : Dr D S Bormane**ADDRESS****Permanent****Correspondence**

Dr D S Bormane
A-402, Kakade City, Sr. No
16/8/19, Karve Rd Pune-411052
 Tel./Mobile No. 9850282286

Dr D S Bormane
A-402, Kakade City Sr. No.
16/8/19, Karve Rd, Pune-411052
 Tel./Mobile No. 9850282286

To

The Principal
 AISSMS's , College of Engineering
 PUNE-411 001.



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 ALL INDIA SHYAMJI MEMORIAL SOCIETY'S
 COLLEGE OF ENGINEERING
 KENNEDY ROAD, PUNE-411 001